



AMALGAMATED BANK OF NEW YORK

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

June 26, 1989

Mr. Thomas C. Deary
P.O. Box 6419
Nashua, NH 03061

Dear Mr. Deary,

I am responding to your letter of June 21, 1989 in which you asked for "immediate clarification of the Bank's intent" regarding our special reduced rate loans to Eastern strikers. I am happy to comply with this request.

To date, Amalgamated Bank of New York has provided loans totaling in excess of \$300,000 to qualified union members on strike against Eastern Airlines. As you are aware, these unsecured loans have been granted at a rate lower than that offered to the general public.

We have initiated and maintained this program to assist the men and women of striking Eastern unions during their time of financial need. As a labor owned bank, we wish to assume an active role in the issues and problems facing the American Labor Movement. I have responded to Mr. Lemire under separate cover. You have not been provided with a copy of this communication because to do so would be in invasion of Mr. Lemire's privacy. Should he wish to share with you the contents of said letter or of his TRW Report he is, of course, free to do so.

I thank you for affording me the opportunity to clarify our position.

Sincerely,

John Gerard

cc: J. Sheinkman
N. Palermo
J. O'Connor
W. Goldberg
W. Winpisinger
A. Osborn
E. Burke Jr.



THE COMMONWEALTH OF MASSACHUSETTS

State Senate

Committee on Ways and Means

STATE HOUSE, BOSTON 02133

SENATOR PATRICIA MCGOVERN
CHAIRMAN
SECOND ESSEX AND
MIDDLESEX DISTRICT

ROOM 212

TELEPHONE
722-1481

July 13, 1989

Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Patricia McGovern
Dear Mr. Osborn:

I wish to thank you for your letter regarding House 2938, "an act relative to the periodic reporting of tax payments of major corporations." As you may be aware, this proposal was reported out of the Senate Committee on Ways and Means and is currently before the Senate Committee on Steering and Policy. Please be assured that I will be mindful of your views should House 2938 come before the full Senate.

I appreciate your interest regarding this proposal and would like you to know that your input will be most helpful in determining the outcome of this legislation. Knowing your concerns is essential to an effective legislative process in the Commonwealth of Massachusetts. Thank you again for taking the time to share your thoughts with me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Patricia McGovern".

PATRICIA MCGOVERN
Chairwoman
Senate Committee on
Ways and Means

PM:clc:fml



COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

SENATOR W. PAUL WHITE

2ND SUFFOLK AND NORFOLK
DISTRICT

ROOM 309
TEL. 722-1643

COMMITTEES:
FEDERAL FINANCIAL ASSISTANCE
(CHAIRMAN)
BANKS AND BANKING
(VICE-CHAIRMAN)
POST AUDIT AND OVERSIGHT
(VICE-CHAIRMAN)
PUBLIC SERVICE
ETHICS

July 14, 1989

Mr. Arthur R. Osborn, President
Mr. Martin V. Foley, Legislative and Cope Director
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn and Mrs. Foley:


Thank you for your recent letter advising me of your support for House Bill 2938, An Act Relative to the Periodic Reporting of Tax Payments of Major Corporations.

As you may know, this legislation was ordered to a third reading, yesterday, in the Massachusetts Senate. I am in full agreement with your position on this measure and you may be assured of my continued support as it moves through the Legislature.

I appreciate your taking the time to inform me of your interest in this important proposal and I hope you will continue to do so on issues of concern to you.

With warmest regards, I remain

Sincerely,


W. PAUL WHITE
Senator

WFW:ml

✓
Local 201

Keith Rohr Memorial Library, Inc.

President Eric Swanson, Vice President-Clerk John Murphy, Treasurer Fred Arsenault



BOARD OF TRUSTEES

JUDY GRUBBS
MIKE KURK
JEFF FRANCIS
RON MALLOY
HAL CALL

HISTORIAN

MATTHEW FARRAHER

Dear President Osborne:

On behalf of the Keith Rohr Memorial Library, I would like to extend to you our deepest appreciation for your most generous donation.

Through various assistance given by many, I am happy to announce that the Library is moving along at a steady pace. We hope to be fully operational in the very near future. We will keep you informed of our progress

Again, many thanks.

Fraternally,

Eric Swanson
President

Keith Rohr Memorial Library, Inc., 100 Bennett Street, Lynn, MA 01905 617-598-2760



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Boston Library Consortium Member Libraries

<http://archive.org/details/executivecouncil89817afl4>

FAIRNESS AT EASTERN UPDATE



From 10 pm, Mon., July 17 to 10 pm, Tues.,
PHONE CALLS ADD UP July 18, trade unionists can register sup-
FOR EASTERN WORKERS port for the Fairness at Eastern campaign.

Two ``900`` numbers have been purchased by an
ALPA pilot to record calls from union members,
passengers and citizens who believe Eastern Air Lines can be re-
stored to full operations by appointment of a trustee.

CALL 1-900-480-6371 TO VOTE FOR THE APPOINTMENT OF A TRUSTEE
TO RUN EASTERN WHILE THE COMPANY REMAINS IN BANKRUPTCY.

CALL 1-900-480-6372 TO VOTE TO RESTORE EASTERN ASSETS LOST
THROUGH LORENZO SCHEMES.

The results will be sent to the bankruptcy court and Congress.
Cost of each call: \$1.50

KEEP UP SOLIDARITY,
KIRKLAND URGES

In a letter to international union
presidents and state and local AFL-CIOs,
Lane Kirkland called on trade unionists
to keep up the ``remarkable degree of
trade union solidarity that has prevented
the union-busting tactics of Frank Lorenzo from succeeding.''

``The help that all of you have given to the Eastern Air Line
strikers has been overwhelming and unprecedented. We have received
and distributed more than \$1.5 million for the Fairness at Eastern
Fund, and these contributions represent only part of the labor
movement's assistance to the strikers at Eastern... the economic
needs of the strikers are increasing with time...

``I feel that it is imperative that we all review our
financial status to see if there is yet further assistance we can
render to these valiant workers. The AFL-CIO has committed an
additional \$50,000. I hope you, too, will be able to demonstrate
to the strikers that their struggle is not forgotten.''

Additional contributions can be sent to:
AFL-CIO Fairness at Eastern Fund
Room 703
815 16th St., N.W.
Washington, D.C. 20006

COMING EVENTS

* On Saturday, July 15, the Alameda County AFL-CIO is holding
a fundraiser/rally at Teamsters Local 70 hall. Admission: \$5. Also
sponsored by AFL-CIO Region VI, the State AFL-CIO, the Longshoremen
& Warehousemen, Teamsters Joint Council 7, Bay Area AFL-CIOs and
Bay Area Building & Construction Trades Council.

* The Bloomington & Normal, Ill., AFL-CIO is sponsoring a
solidarity rally on July 18 at IAM Local 1000 hall.

JOHN F. KERRY
MASSACHUSETTS

United States Senate

WASHINGTON, D.C. 20510

June 30, 1989

Arthur R. Osborn, Pres.
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn:

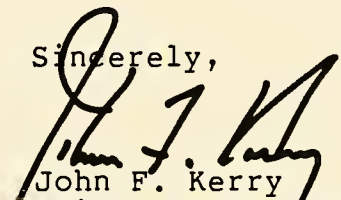
Thank you for contacting me to express your support for S. 2025, the Performing Arts Labor Relations Amendments. You will be pleased to know that I am a cosponsor of this bill.

As you know, this legislation will amend the National Labor Relations Act to give employers and performers in the performing arts certain collective bargaining rights. Certain provisions of H.R. 2025 would prove beneficial to musicians who have not been able to enjoy the same rights to bargain with employers that workers in other industries have had for some time.

H.R. 2025, which was introduced by Congressman Clay, is awaiting action in the House Committee on Education and Labor. During the last Congress, I was a cosponsor of a similar bill which, unfortunately, failed to reach the full Senate for consideration. Although at this time no similar legislation has been introduced in the Senate, should H.R. 2025 pass the House and come before the Senate during this session of Congress, I assure you that I will keep your comments in mind.

Thank you once again for contacting me and please do not hesitate to contact me in the future on other issues of concern.

Sincerely,


John F. Kerry
United States Senator

JFK/jlha

C

Joseph M. Cronin
President

Berkeley Place at 330 Stuart Street
Boston, Massachusetts 02116

Telephone 617 426-9434

Massachusetts
Higher
Education
Assistance
Corporation

July 7, 1989

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn,

MHEAC asks your assistance in securing passage of two important measures in the Massachusetts General Court which would provide student loan administrators in the Commonwealth with additional resources to combat student loan defaults.

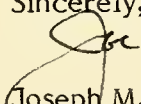
We are proud of our low default rate in Massachusetts and believe state legislative initiatives will continue to increase recoveries of defaulted education loans. Most recently MHEAC recovered over \$1 million in the first season of operation of the Massachusetts state income tax refund intercept program.

We believe we can accomplish more with your help. Please contact your elected state senator and representative in support of Senate bills S. 299 and S. 301. These measures would allow wage garnishment of employed student defaulters who refuse to repay their student loans, and would authorize MHEAC to work with state occupational licensing boards to deny renewals of professional certificates of occupation of those who default on their education loans.

Attached is a draft letter for your consideration. S. 299 and S. 301 are currently in the Senate Ways and Means Committee. It is most important that Chairman McGovern report this measure favorably.

Thank you.

Sincerely,


Joseph M. Cronin
President

0723B
Attachment

Suggested letter to Chairman Pat McGovern

Date

The Honorable Patricia McGovern
Chair, Senate Ways and Means Committee
Massachusetts State Senate
State House, Room 212
Boston, Massachusetts 02133

Dear Chairman McGovern,

We respectfully urge you to support S. 299 and S. 301, measures which would combat student loan defaults in Massachusetts.

S. 299 would ensure that persons licensed by occupational boards and commissions in Massachusetts would be unable to renew unless repayment arrangements were made. S. 301 would authorize a 10 percent wage garnishment procedure for employed student loan defaulters.

Please support these measures sponsored by Senators Richard Kraus and Michael Barrett.

Sincerely,

FACT SHEET

S. 299 and S. 301: Legislation to Increase Resources for Learning by Collecting Education Loans in Default in the Commonwealth

Issue: Federal student loans help people from middle and lower income families attend college. Over \$3 billion in education loans has been guaranteed in Massachusetts. MHEAC must continue to ensure that those who borrow student loans recognize their obligation to repay -- and meet their responsibilities to the federal government.

What these bills will do: Senate 301 would enable MHEAC to garnish wages of individuals who have defaulted on their student loans and to place a lien upon property of defaulters. The second measure, S. 299, would enable MHEAC in cooperation with Massachusetts state licensing and occupational boards to deny the issuance or renewal of professional licenses and certificates to individuals who have defaulted on their student loans.

These measures provide needed additional mechanisms for MHEAC to collect money owed to the federal government, and would place pressure on a defaulter to enter a repayment schedule. Future borrowers who may not be serious about repaying will understand that their wages and their ability to practice their profession will be affected if they choose to default on their loan.

The Massachusetts General Court in 1987 approved legislation authorizing a state income tax refund intercept program for defaulted borrowers. In the first season alone over one million dollars was collected. S. 299 and S. 301 would provide student loan program administrators in Massachusetts with two additional tools.



massachusetts film office

July 12, 1989

Secretary Paul J. Eustace
Executive Office of Labor
One Ashburton Place, Room 2112
Boston, MA 02108

Dear Secretary Eustace:

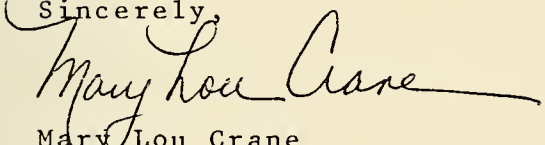
Thank you for your recent letter proposing mediation as a means to resolve the concerns raised by NABET 15/Boston with the procedures of the Massachusetts Film Office. We have continuously sought to meet with NABET on this issue and welcome any forum that will bring positive dialogue and subsequent resolution of this matter.

The concerns of NABET 15/Boston are the viewpoints of an individual organization representing one segment of the Massachusetts film and television industry. It is our belief that any conclusions reached regarding Film Office policies on organized labor be agreed to by all unions representing our local industry. Accordingly, we propose that representatives from all unions that provide staff, crew and talent for film and television entertainment productions in Massachusetts be involved in discussions of Film Office policy regarding organized labor. A meeting attended by these representatives and the Film Office for these purposes is certainly desirable.

We therefore would be pleased to attend such a meeting whether chaired by the Board of Conciliation and Arbitration or by the Secretary's office of the Executive Office of Labor.

Your efforts to bring this matter to an equitable conclusion are valued by all of us at the Film Office.

Sincerely,


Mary Lou Crane
Director

CC: Rosemary White, NABET 15/Boston
Arthur Osborn, Massachusetts AFL-CIO
Grady B. Hedgespeth, Secretary, EOE

The Transportation Building
10 Park Plaza, Suite 2310
Boston, MA 02116 (617) 973-8800

Executive Office of Economic Affairs



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place - Room 2112
Boston, MA 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

June 27, 1989

cc'd
JMS
6/30/89

Ms. Mary Lou Crane
Mass. Film Bureau
The Transportation Building
10 Park Plaza, Suite 2310
Boston, MA 02116

Ms. Rosemary White
NABET
One Kendall Square, Suite 2200
Cambridge, MA 02139

Dear Ms. Crane & Ms. White:

As we are all aware a number of concerns remain unresolved between the Film Bureau and NABET. In the past few months some of these issues have been bounced back and forth. In looking at both sides, some may appear unresolvable, but we all know that this is almost never the case.

I would like to propose to both groups that an option for resolution could be through mediation. The Board of Conciliation and Arbitration (BCA), an agency within this Secretariat, has extremely skilled mediators. Diane Cochran, Chair of BCA, would be more than willing to have a professional mediator from the Board work with the parties to resolve the outstanding concerns.

If this service would be of help, please feel free to contact me at 727-6573 or Diane Cochran at 727-3466.

Sincerely,

Paul J. Eustace
Secretary of Labor

PJE/sd

cc: Secretary Grady Hedgespeth
Chair Diane Cochran

Health Care For All

25 West Street, 2nd Floor Boston, Massachusetts 02111 350-7279

C

July 7, 1989

Arthur Osborn
Mass AFL/CIO
8 Beacon Street
Boston, MA 02108

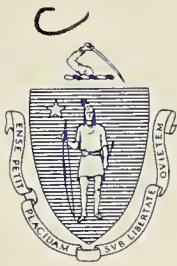
Dear Arthur,

I wanted to personally thank you for your participation in the success of Susan's farewell roast on June 21st. We couldn't have done it without you! Your cooperation and effective organizational skills lightened the burden of the coordinating of this event.

In addition to having fun we also reached our fundraising goal, which is quite an achievement for a first time event. Thank you again for helping us bring this to fruition.

Sincerely,

Selma Johnson



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place Room 2112
Boston, M.I. 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

July 7, 1989

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon St., 3rd floor
Boston, MA 02108

Dear Arthur:

Thank you for your letter regarding the use of out-of-state musicians for the "Spirit of Massachusetts" jingle.

On your behalf, I have requested from Dick Rust, Director of the Division of Travel & Tourism to supply me with information on this action. I will contact you as soon as I hear from Mr. Rust.

Thank you for writing.

Sincerely,

A handwritten signature in cursive script, reading "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor

PJE/sd



UNIVERSITY OF MASSACHUSETTS
AMHERST • BOSTON • WORCESTER

INSTITUTE FOR LABOR AFFAIRS
250 STUART STREET
BOSTON, MASSACHUSETTS 02116
(617) 956-1115



3 STAR SPECIAL FROM
UNIVERSITY OF MASSACHUSETTS
INSTITUTE FOR LABOR AFFAIRS

1 * FIRST ANNUAL MASS. AFL-CIO UNIVERSITY OF MASSACHUSETTS SUMMER SCHOOL -- AUGUST 13 - 18, 1989 A FEW SPOTS ARE STILL OPEN.
ALL YOU EVER WILL WANT TO KNOW ABOUT COLLECTIVE BARGAINING.
TUITION \$300. (INCLUDES ROOM & BOARD, BOOKS, INSTRUCTIONAL FEES, ETC.)
SELECTION OF STUDENTS ON A FIRST COME FIRST SERVE BASIS.

2 * LABOR EXECUTIVE LEADERSHIP PROGRAM

SPECIFICALLY DESIGNED PROGRAM TO MEET THE NEEDS OF TODAY'S UNION LEADERSHIP. COURSES COVER COLLECTIVE BARGAINING, LABOR HISTORY, LABOR LAW, WORKER'S COMPENSATION, LABOR ECONOMICS & SOCIAL PROBLEMS OF THE 90s. CLASSES MEET EACH THURSDAY, STARTING SEPTEMBER 7, 1989 AND CONTINUING FOR A TOTAL OF SIXTEEN WEEKS.....TUITION \$50.

3 * THE UNIVERSITY COMES TO THE UNION HALL

BASIC TOOL CLASSES FOR RANK AND FILE, STEWARDS AND LOCAL UNION OFFICERS. CLASSES EMBRACE A WIDE SPECTRUM OF COURSES COVERING EVERY ASPECT OF TODAY'S UNION MOVEMENT, INCLUDING STEWARD TRAINING, COLLECTIVE BARGAINING, LABOR HISTORY, UNION ADMINISTRATION, LABOR LAW, WORKER'S COMPENSATION, ETC.

ALL CLASSES WILL BE TAUGHT IN YOUR COMMUNITY, IN YOUR UNION HALL OR SOME OTHER SUITABLE LOCATION. COURSES ARE TAUGHT ONE NIGHT A WEEK FOR 6 WEEKS. TOTAL COST \$5. PER STUDENT.

cut along this line

1 * ☐ I WISH TO ATTEND THE U/MASS AFL-CIO SUMMER SCHOOL ON COLLECTIVE BARGAINING. ENCLOSED PLEASE FIND MY DEPOSIT CHECK FOR \$100.

2 * ☐ I WISH TO ATTEND THE U/MASS INSTITUTE FOR LABOR AFFAIRS LABOR EXECUTIVE LEADERSHIP PROGRAM..BEGINNING 9/7/89. ENCLOSED PLEASE FIND MY TUITION CHECK FOR \$50.

3 * ☐ OUR LOCAL WISHES TO HAVE THE UNIVERSITY COMES TO THE UNION HALL FOR A CLASS.

NAME _____ UNION _____

ADDRESS _____ PHONE _____

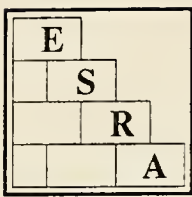
(PLEASE MAKE CHECKS PAYABLE TO THE
U/MASS INSTITUTE FOR LABOR AFFAIRS
TRUST FUND AND MAIL TO THE ABOVE
ADDRESS.)

FOR INQUIRIES - CONTACT

FRANK LYONS

DAYS - 617 956-1115
EVENINGS & WEEKENDS

508 563-5144



ESRA, Inc.

Engineering and Scientific Resources for Advancement

June 27, 1989

Dear Corporate/Community/Educational Leader:

ESRA, Inc. is pleased to invite you and your colleagues to our first public symposium, "Workforce Issues of the 1990's". Previously, we have sponsored many seminars, symposiums, and pre-engineering programs as part of the St. John's Engineers Fellowship, to include a recently completed Saturday Science Lab program for Lowell middle school students in collaboration with Middlesex Community College and the American Electronics Association (AEA). However, this event marks the official "kickoff" of ESRA programs and services to the education and private industry communities. The keynote speaker will be Dr. Harris Sussman, a Strategic Consultant for Digital Equipment Corporation. Dr. Sussman, who was recently named as one of the experts in US business on work in the 1990's by The New York Times, will identify some of the areas that must be effectively addressed by us all if America is to retain (or regain) its technical leadership and world marketplace standing. Following Dr. Sussman's presentation, various ESRA members will make presentations outlining ESRA's mission and programs and how they are affecting and will affect the workforce issues highlighted by Dr. Sussman. We are confident that you will find the presentations informative and thought provoking!

The Symposium is scheduled for Tuesday, July 25, 1989, from 9:00 a.m. until 12:00 noon. It will be held at Olney Hall on the North Campus of The University of Lowell. We have included a map with directions for your convenience. Also included are ESRA information and membership/sponsorship brochures, an endorsement letter from the President of The University of Lowell, and a flyer/registration form. If you plan to attend this event, please register by mailing in the flyer or calling the information into the ESRA office. Seating is limited to 200 seats and we are expecting a full house. We look forward to your participation in this "ESRA first".

If you are unable to attend, you are welcome to support ESRA through membership or sponsorship. Simply complete the application and mail it with a check made out to ESRA, Inc. to the address below. Video tapes and hardcopies of the presentations will be available sometime in the early fall if there is an interest. Call the ESRA office at anytime for further information about our mission, programs, or upcoming events. We look forward to serving the New England area!

Sincerely,


Dana M. Thompson
President

The Commonwealth of Massachusetts
University of Lowell
One University Avenue
Lowell, Massachusetts 01854

OFFICE OF THE PRESIDENT

June 12, 1989

Mr. Dana M. Thompson, President
Engineering and Scientific Resources
for Advancement
441 Main Street
Woburn, MA 01801

Dear Dana:

The University of Lowell is delighted to cooperate with ESRA in sponsoring a symposium on "Affecting the Workforce Issues of the 1990's" on July 25, 1989. The issues that will be addressed in this symposium are crucial to the economic vitality of our region, and we believe that you and your colleagues in ESRA are performing an important service in focusing attention on these issues.

The University of Lowell will be pleased to provide facilities and support for the symposium. We look forward to this collaborative effort, and to a long-term cooperation between ESRA and the University.

Sincerely,

Bill

WILLIAM T. HOGAN
President

WTH:pm

ESRA Symposium

Engineering and Scientific Resources for Advancement

July 25, 1989 at The University of Lowell, Olney Hall, 9 a.m. - 12 noon

ESRA, Inc. and The University of Lowell sponsor a symposium on

"Workforce Issues of the 1990's"

Who Should Attend:

- Community Leaders
- Corporate Leaders
- Corporate Personnel Department Staff
- Jr. and Sr. High School Administrators
- Jr. and Sr. High School Counselors
- Math and Science Teachers
- University and College Administrators
- Engineering and Science Department Heads

Symposium Highlights:

- "Workforce Issues of the 1990's" keynote speech by Harris Sussman, Digital Equipment Corporation
- "Engineering and Scientific Professionals Manpower Projections"

- "Increasing Minority Representation in Engineering and Scientific Career Fields"
- "Developing Effective Pre-Engineering Programs"
- "Recruitment, Retention, and Placement of Minority Engineering and Scientific Professionals and Students"
- "Developing an Engineers Network"

Who is ESRA?

ESRA, Inc. is a non-profit corporation established late in 1988. The mission of ESRA, Inc. is to bring the vast resources of technology, engineering and scientific professionals, institutions, and corporations together effectively in an effort to support the present generation of engineers and scientists and build the future generation of engineers and scientists.

Why? Because the American economy is built on innovation and

technical achievement. Recent studies suggest that we are in real danger of losing the ability to effectively compete in the world economy due to the predicted shortfall in trained engineers and scientists in the 1990's and beyond. Our youth are becoming less math and science literate each year and a vast pool of untapped talent, members of under-represented groups (Asian, Hispanic, Black, Native American, and Women), is not being aggressively recruited into the technical fields.

ESRA, utilizing its three ongoing programs (Pre-Engineering Program, Retention and Placement Program, and Engineers Network), is aggressively addressing these vital issues.

REGISTRATION

DEADLINE:

JULY 21, 1989

To Register Please Complete The Following:

Name _____ Position _____
Organization _____
Address _____
City _____ State _____ Zip _____
Office Telephone () _____ Date _____

Return this form or call in the information to:

ESRA, Inc.
441 Main Street
Woburn, MA 01801
617-938-0165

DIRECTIONS TO UNIVERSITY OF LOWELL NORTH CAMPUS

FROM ROUTE 495
Follow Route 495, north or south towards Lowell, and take the Lowell Connector. From the Lowell Connector take Exit 5N, Thorndike Street, and bear right off the exit ramp, heading north on Thorndike. Follow Thorndike to the end. (The street name changes to Fletcher Street after it intersects Dutton Street.) At the end of Fletcher Street turn right onto Pawlucket Street, then take the first left, which is the Textile Bridge. Across the bridge is the North Campus of U Lowell.

FROM ROUTE 93
Take Route 93, north or south, to Route 495 South, towards Lowell, and follow 495 to the Lowell Connector. From the Lowell Connector take exit 5N, Thorndike Street, and bear right off the exit ramp, heading north on Thorndike. Follow Thorndike to the end. (The street name changes to Fletcher Street after it intersects Dutton Street.) At the end of Fletcher Street turn right onto Pawlucket Street, then take the first left, which is the Textile Bridge. Across the bridge is the North Campus of U Lowell.

FROM ROUTE 38
Take Route 38 North towards Lowell to Route 110 (the VFW Highway) which runs alongside the Merrimack River. Stay on Route 110 through four sets of traffic lights. At the fourth light you will be at the intersection of 110 and University Avenue, right on the North Campus of the University of Lowell.

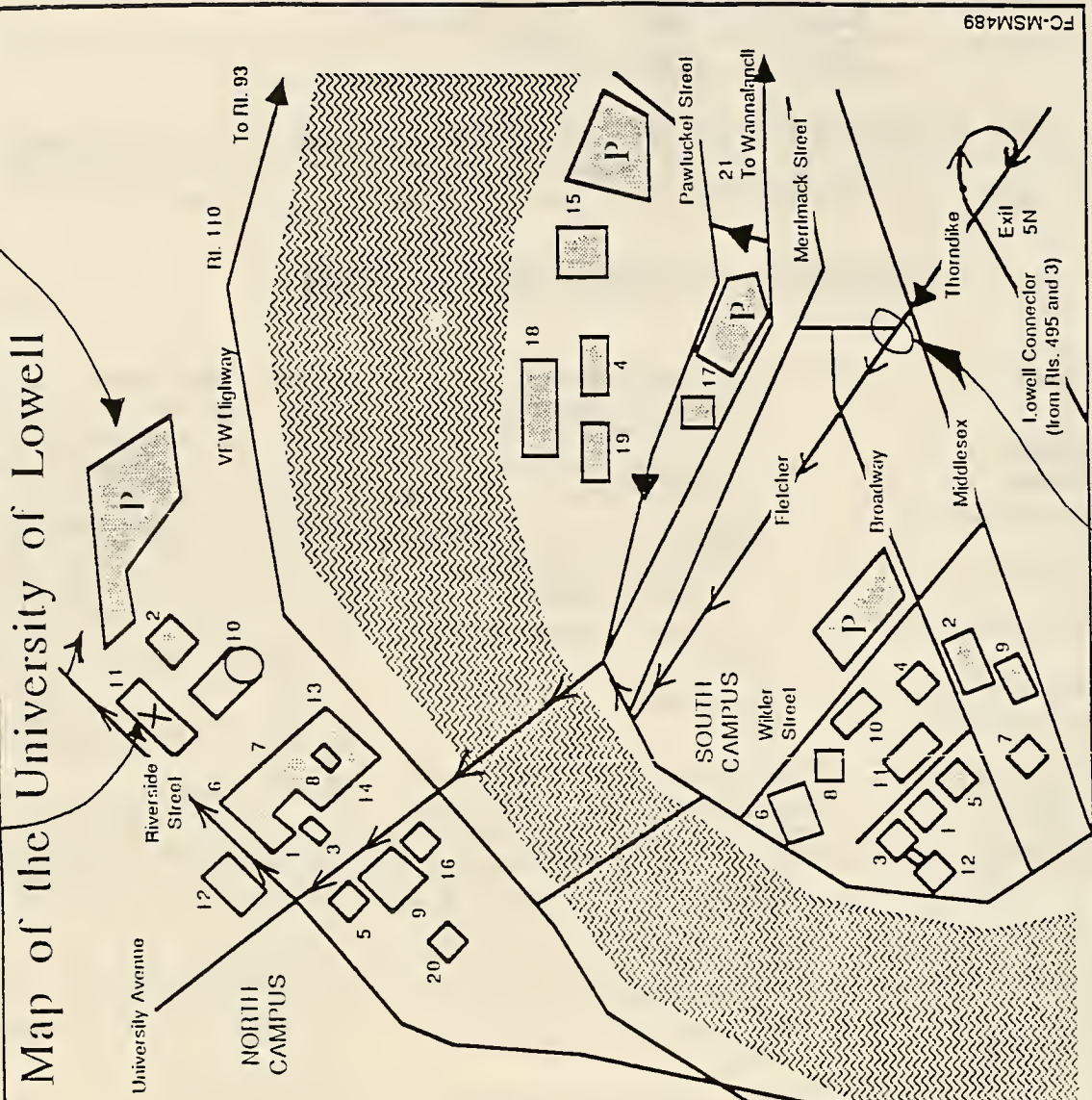
FROM ROUTE 110
From the Lawrence area follow Route 110 along the Merrimack River towards Lowell. After entering the Lowell city limits you will encounter a series of traffic lights. Stay on Rte. 110 (also known as the VFW Highway), which hugs the Merrimack River, through four sets of traffic lights. At the fourth light you will be at the intersection of 110 and University Avenue, right on the North Campus of the University of Lowell.

FROM ROUTE 128
Follow Route 128 north or south to the Burlington area then take Route 3 North, From Route 128 North take Exit 43 North onto Route 3 North. On Route 3 take Exit 30 North onto the Lowell Connector. From the Lowell Connector take Exit 5N, Thorndike Street, and bear right off the exit ramp, heading north on Thorndike. Follow Thorndike to the end. (The street name changes to Fletcher Street after it intersects Dutton Street.) At the end of Fletcher Street turn right onto Pawlucket Street, then take the first left, which is the Textile Bridge. Across the bridge is the North Campus of U Lowell.

FROM ROUTE 3
From Route 3 north take Exit 30N onto the Lowell Connector. From the Lowell Connector take Exit 5N, Thorndike Street, and bear right off the exit ramp, heading north on Thorndike. Follow Thorndike to the end. (The street name changes to Fletcher Street after it intersects Dutton Street.) At the end of Fletcher Street turn right onto Pawlucket Street, then take the first left, which is the Textile Bridge. Across the bridge is the North Campus of U Lowell.

Map of the University of Lowell

- | | |
|---------------------------|-------------------|
| NORTH | SOUTH |
| 1 Ball Hall | 1 Allen |
| 2 Coskello Gym | 2 Coburn |
| 3 Constock Hall | 3 Concordia Hall |
| 4 Bourgeois Hall | 4 Dining Hall |
| 5 Eames Hall | 5 Dugan |
| 6 Engineering | 6 Durgin |
| 7 Falmouth | 7 Mahoney |
| 8 Kilson | 8 O'Leary Library |
| 9 Alumni Library | 9 Power Plant |
| 10 Pinanski | 10 McGowan SUB |
| 11 Olney | 11 Weed |
| 12 Olsen | 12 South Hall |
| 13 Pasleur | P Parking |
| 14 Southwick Hall | |
| 15 Research Foundation | |
| 16 Smith Hall | |
| 17 Fox Hall/Student Union | |
| 18 North Hall | |
| 19 Leitch Hall | |
| 20 Health Service | |
| 21 Wannalancie | |
| P Parking | |



FC-MSM489

Make a left turn onto Fletcher Street here!

Park Here!

The Origins of ESRA

ESRA, which is an acronym for Engineering & Scientific Resources for Advancement, is a non-profit corporation which was established in 1988.

The St. John's Engineers Fellowship, which formed in December of 1985. At that time, the organization consisted of approximately 20 engineering and scientific professionals who were all members of St. John's Baptist Church in Woburn, Massachusetts. In response to the leadership of St. John's pastor, Rev. Dr. Larry Edmunds, who felt that it was unusual that so many engineers were members of one congregation, the organization began to participate in many areas of community outreach.

lege and career counseling for youth, science enrichment programs, employee services such as recruitment, placement, and retention, professional networking associations, student mentoring, and college scholarship location services. To facilitate an effective way to utilize the more than 50 professional engineers and scientists who joined the fellowship over the last few years, three committees were formed to concentrate on specific forms of outreach and the groundwork for developing a non-profit corporation was initiated. The committees, the Pre-Engineering Program, the Retention and Placement Program, and the Engineers Network, provided the framework for the mission of the emerging non-profit corporation, ESRA, Inc.

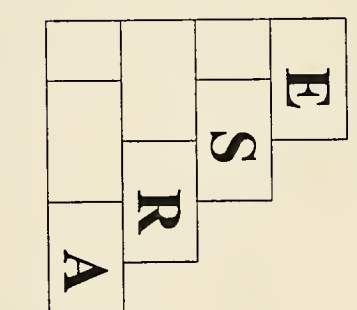
Now, through the dedication of a core group of

Dana M. Thompson, President, ESSRA, Inc.

For Further Information

ESRA, Inc.
441 Main Street
Woburn, MA 01801
(617) 938-0165

100



Engineering & Scientific Resources for Advancement

**Supporting the present generation of Engineers and Scientists ...
Building the future generation of Engineers and Scientists.**



The Mission

The mission of ESRA, Inc. is to bring the vast resources of technology, engineering and scientific professionals, institutions, and corporations together effectively in an effort to support the present generation of engineers and scientists and build the future generation of engineers and scientists.

Why? Because the American economy is built on innovation and technical achievement. Recent studies suggest that we are in real danger of losing the ability to effectively compete in the world economy due to the predicted shortfall in trained engineers and scientists in the 1990's and beyond. Our youth are becoming less math and science literate each year and a vast pool of untapped talent, members of underrepresented groups (Asian, Hispanic, Black, Native American, and Women), is not being aggressively recruited into the technical fields.

ESRA, utilizing its three ongoing programs (Pre-Engineering Program, Retention and Placement Program, and Engineers Network), is aggressively addressing these vital issues. Through membership in the organization, institutions, engineering and scientific professionals, and other interested citizens can effectively join the battle. Corporate sponsorship allows our corporate citizens to also join a concerted effort in meeting the challenges that lie ahead as we begin to rebuild our technical foundation. As you review "The Programs", I am confident you will identify a way to effectively participate in the rebuilding process. The programs provide an integrated approach to effectively bringing together existing programs, students, professionals, institutions, and corporations all interested in the same thing: Supporting the present generation of engineers and scientists... Building the future generation of engineers and scientists.

ESRA is committed to increasing both the quantity and the quality of the engineering and scientific professionals of today and tomorrow. Join us!

The Programs

Pre-Engineering Program

The Pre-Engineering Program addresses the challenge of increasing the self-confidence, interest, and awareness of our youth in the areas of mathematics and science. The program presently addresses these goals in two ways.

The Speakers Bureau provides engineering and scientific professionals to speak to youth, parents, institutions, and corporations about math and science related careers, ESRA's programs, higher education, and corporate life.

The Science, Technology and Engineering Precollege Studies (STEPS) program is designed as a Saturday science and mathematics enrichment program for middle school/junior high school students. Although initial program foci are urban settings and underrepresented groups in the fields of science, technology and engineering, portability of settings and groups is possible and desirable. STEPS' goals are to (1) increase achievement, (2) increase participation, (3) provide motivation, and (4) improve self-concept, in the areas of mathematics and science. Students actively participate in real-life science, technology and engineering projects. Professional engineers and scientist act as instructors/project leaders, giving the students the opportunity to interact with positive career role models.

The high school component of the STEPS program is presently being developed to provide students with a follow-on program that will increase their interest and allow their long term progress to be monitored.

Retention and Placement Program

The Retention and Placement Program addresses the challenge of retaining students in undergraduate engineering and science programs, effectively placing new graduates, and retaining and placing experienced engineers and scientists.

The problem faced by most students and professionals in the engineering and scientific career areas is the lack of a supportive community. Students need a community that provides reassurance and encouragement during the process of completing a difficult curriculum. Professionals need a supportive community to welcome them and their families to the new cities they usually encounter in pursuit of their high tech careers.

ESRA's Retention and Placement Program addresses this need for both the college student and the professional. The program seeks to provide a community for both students and professionals to "plug" into. This community provides mentors, peers, and role models for each member, in addition to facilitating an easier transition into the new social environment. ESRA is addressing the problem of low retention rates for minority professionals in many high tech areas (especially New England). We understand that in a shrinking talent pool, a diverse work force provides a competitive advantage.

Engineers Network

The Engineers Network ties the ESRA efforts together and links them to the efforts of thousands of other organizations. By providing a mechanism for all those interested in increasing the diminishing engineering and scientific talent pool to interact with one another, the Engineers Network will enable limited resources to be effectively pooled.

The Engineers Network will consist of an electronic bulletin board and programs/organizations database, that members will be able to access for current information about activities related to the mission, a monthly newsletter, and ESRA-sponsored programs and symposiums. Through written, electronic, and verbal group communication, and continued improvement of support programs and support communities, we can meet the challenge of the 1990's and beyond.

CHALLENGE TO LEADERSHIP

A Civic Agenda for Greater Boston

June 28, 1989

TO: The Challenge to Leadership Executive Committee
FR: Stuart Langton, Director

Since our meeting last month, we have been working with Mayor Flynn's staff to support the Boston Youth Campaign to attract 5,000 volunteers to help Boston youth this summer. The Boston Youth Campaign is consistent with the agenda of the Challenge to Leadership to encourage volunteer service and to serve at-risk youth. The Youth Campaign also enables individuals and institutions help young people by:

1. providing summer jobs;
2. helping sponsor and run events, and
3. mentoring.

Thus far 4,000 people have signed up.

Challenge to Leadership has connected with the Boston Youth Campaign in three important ways:

1. UMass/Boston and Regis College have agreed to provide training and management services for the mentoring part of the Youth Campaign this summer and to continue this initiative through next year to the extent that support is available. This is consistent with the Challenge to Leadership proposal to provide 500 adult mentors for at risk youth that UMass/Boston and Regis have pledged to implement if they can obtain support.
2. Hill, Holiday, Connors & Cosmopulos, Inc. have been helping the Campaign in developing marketing plans to attract initial and ongoing business involvements and support. They will sponsor a meeting of business leaders in July to help kick-off the program and to attract support, especially for the mentor program.
3. The Boston Globe has expressed willingness to publicize the Youth Campaign. Hill, Holiday, Connors, & Cosmopulos, Inc. is developing ideas and materials with the Mayor's Office.

We will keep you posted on the development of this project as it represents another good example of how the Challenge to Leadership process works.

NEWS RELEASE



815 16th Street, N.W.
Washington, D. C. 20006
Telephone 202 - 628-2131

FOR IMMEDIATE RELEASE

July 6, 1989

BIBLE PUBLISHER PLACED ON AFL-CIO "DON'T BUY" LIST

Thomas Nelson Publishers of Nashville, Tennessee have been placed on the AFL-CIO Don't Buy list at the request of the Graphic Communications International Union.

The plant, under the jurisdiction of GCIU Philadelphia Local 2-B, publishes the Nelson Bible which is sold in bookstores and department stores nationwide, as well as direct mail to unions.

Although the company does not claim financial difficulties, they have stood firm on their demands for a longer work week with no wage increase, a wage freeze, no differential pay for assignments of a higher classification, takeaways on paid holidays and instituting a policy of employee contributions on health and welfare premiums.

The union has countered with a status-quo contract offer for two years but the employer has stolidly refused and has remained firm on their demands since the contract expired November 1988.

The AFL-CIO has endorsed the request of the GCIU workers that a national boycott be implemented to encourage management to bargain fairly in an attempt to ultimately reach a fair and equitable agreement.

###

opeiu#2

Contact: Marilyn Toro

NEW YORK CITY

CENTRAL LABOR COUNCIL

386 Park Avenue South, New York, N.Y. 10016



AFL-CIO

(212) 685-9552

FAX (212) 685-9557

C

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Attorney

DONALD F. MENAGH

July 5, 1989

Chiswick Trading, Inc.
33 Union Avenue
Sudbury, MA 01776-0907

Gentlemen:

We are in receipt of your brochure advertising your products.

Since you addressed the material to the New York City Central Labor Council, you must be aware that we are an organization that represents more than one million unionized workers.

Nowhere in your material do you exhibit the union label of the unionized printing trades, nor do you indicate if the products are union made.

It would hardly be appropriate for this Council to use or to recommend your services to our affiliates in the absence of a union label.

Fraternally,

Ted H. Jacobsen
Secretary of the Council

THJ:mb

opeiu:153

cc: Union Label & Service Trades Department of the State
of N.Y., AFL-CIO

Union Label & Service Trades Department, AFL-CIO
Washington, D.C.

George E. McDonald, President Allied Printing Trades
Arthur R. Osborn, President, Massachusetts AFL-CIO

copy
for
Aug 7 (in)
C
cc Ed Burke



Edwin M. Coopperman
President and Chief Executive Officer
TRS North America

July 6, 1989

Dear Mr. Osborn:

Thank you for sharing your concerns with our Chairman James D. Robinson III regarding an Eastern Airline promotion of its shuttle service.

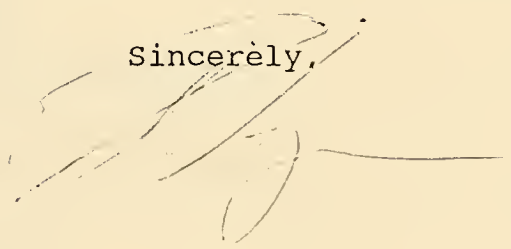
Allow me to state first that nothing we have done in connection with Eastern is meant to indicate an endorsement of the employment or labor practices of the airline.

The facts are that Eastern approached American Express to purchase a supply of Gift Cheques, which we sold to Eastern in accordance with established guidelines for the sale of Gift Cheques to corporations. Because this was an arms-length business transaction, not an American Express promotional program, we provided no funding for the promotion.

In other words, we were simply a vendor in much the same way that other companies furnish Eastern with supplies. We understand that Eastern has ended this promotion.

The timing of this offer may not have been the most opportune for everyone. Although we had no intention of creating the impression that we were supporting a particular position in the Eastern situation, we regret this unfortunate coincidence of timing.

Sincerely,

A large, stylized handwritten signature in dark ink, likely belonging to Edwin M. Coopperman, is written over the word 'Sincerely'.

Mr. Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA. 02108



BOSTON MUSICIANS' ASSOCIATION

LOCAL 9-535, AMERICAN FEDERATION OF MUSICIANS

375 CONCORD AVENUE • BELMONT • MA 02178 Tel. (617) 489-1400 FAX (617) 484-0729

July 17, 1989

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Assistant to the President

Tony Beadle

Business Agent

Therese DiMuzia

Mr. Richard Rust, Director
Massachusetts Office of Travel and Tourism
100 Cambridge St., 13th Floor
Boston, MA 02202

Dear Mr. Rust:

In response to your letter dated July 3, 1989: we had no objection to the use of an out-of-state composition for "The Spirit of Massachusetts" commercial, but cannot understand why the commercial was not recorded in Massachusetts. We consider your statement that "...one piece of music was a better fit with a visual sequence" as neither justification nor an excuse for not recording the commercial in Massachusetts.

Since, as you stated in your letter, "The excellence and talent of Massachusetts musicians is beyond question", why wasn't the commercial recorded in Massachusetts, thus giving Massachusetts residents and taxpayers needed income and the State additional tax revenue?

This is not the first time that Massachusetts residents and taxpayers have been deprived of income because of the callous attitude expressed by the Massachusetts Office of Travel and Tourism towards resident musicians, and your statement that "This office uses Massachusetts businesses to provide services..." has a hollow ring to it.

We request that all future commercials promoting Massachusetts be recorded in Massachusetts.

Sincerely yours,

Steve Young, President

Hank Wiktorowicz, Vice-President

Howard Garniss, Secretary-Treasurer

"SUPPORT

LIVE MUSIC"



cc w/enc: Gov. Dukakis
Sec. Eustace
Pres. Arthur Osborn, Mass. AFL-CIO



OFFICE OF TRAVEL & TOURISM

The Commonwealth of Massachusetts

July 3, 1989

Mr. Steve Young
Boston Musicians' Association
375 Concord Avenue
Belmont, MA 02178

Dear Mr. Young,

Governor Dukakis has asked me to respond to your recent letter concerning the "Spirit of Massachusetts" campaign.

Hill, Holiday, our advertising agency, solicited music houses in New York and Boston to compose and record a soundtrack for the newest "Spirit" commercial. The compositions that were provided were judged on which supported the visual imagery of the advertisement in the most effective way. The piece of music composed by Radio Band worked best in making the commercial jump off the screen and therefore was used in the final product.

The excellence and talent of Massachusetts musicians is beyond question. That is why they have been so successful in recent years. It just happened that in the particular case you write about, one piece of music was a better fit with a visual sequence.

This office uses Massachusetts businesses to provide services and goods to the maximum extent possible and will continue to do so.

I appreciate your concerns and look forward to further cooperation in the future.

Sincerely,

A handwritten signature in cursive script, reading "Richard Rust".

Richard Rust
Director
Massachusetts Office of
Travel and Tourism

cc: Secretary Eustace

Northampton Labor Council A.F.L.-C.I.O.

2 CONZ STREET

NORTHAMPTON, MASSACHUSETTS

01060

413-527-2332

"It's where you belong"

~~8~~

C

July 17, 1989

Ms. Alice Valentine, General Manager
The Progressive Group, Inc.
17 New South Street
Northampton, MA 01060

Dear Ms. Valentine:

Thank you for providing us with the information
you did in your July 11, 1989 letter.

We are sending copies of the letter exchange we have
had to the national AFLCIO, as also to the unions
dealing with long distance telephone companies,
namely the International Brotherhood of Electrical
Workers and the Communications Workers of America.

Sincerely yours,

Louis Leopold

Louis Leopold
Secretary-Treasurer

LL/rw

C: IBEW

CWA

AFLCIO



FRANKLIN AND HAMPSHIRE COUNTIES

C



NEW ENGLAND LABOR NEWS & COMMENTARY

June 21, 1989

Mr. John Gerard, Marketing Director
Amalgamated Bank of N.Y.
Union Sq.
New York, N.Y. 10003

Dear Mr. Gerard:

I am in receipt of a letter to you from Robert Lemire, IAM, Local 1716, regarding your treatment of a loan request made from him to the Amalgamated Bank. Brother Lemire was encouraged to seek assistance from your bank as a result of an article in New England Labor News & Commentary.

While we want to avoid pre-judging this situation, we did not publish the story on the Amalgamated to furnish free publicity for the bank, but rather to provide a form of assistance to striking Eastern employees. We are very concerned about any misrepresentation that may have resulted from the story and are requesting an immediate clarification of the Bank's intent. We are also concerned that many other Union employees from EAL may have been rejected and would appreciate knowing the extent to which strikers tried to avail themselves of your services.

Further, we believe Mr. Lemire, as a long service and active member of New England's Machinist Union and the Secretary Treasurer of the N.E. Conference of Machinists, deserves an indepth breakdown of the Bank's policies in these publicized strikers' loans. We would be interested in being copied on such an explanation.

We look forward to hearing from you.

Sincerely,

Thomas C. Deary
Publisher

cc Bob Lemire
William Winpisinger
Arthur Osborn

Edward F. Burke, Jr.
Nicholas J. Palermo
Jack Sheinkman

P.O. Box 6419, Nashua, NH 03061 • 1-800-543-6936 • 603-882-8831

From the Desk of . . .

LEO J. PURCELL
President

Arthur,

6/16

I thought you'd
be interested in
knowing what transpired
down at the M.M.A.

I'm very pleased
at the direction as
well as the pace
of the Trades.

Fraternally
Leo J

MASSACHUSETTS BUILDING TRADES COUNCIL
NINE PARK STREET, 5th FLOOR • BOSTON, MA 02108
(617) 742-7570



Massachusetts Building Trades Council

Affiliated with the Building Trades Department A.F.L.-C.I.O.

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LEO J. PURCELL

VICE PRESIDENT
EDWARD C. SULLIVAN

SECRETARY-TREASURER
LOUIS A. MANDARINI



LEGISLATIVE DIRECTOR
JOHN F. X. DAVOREN

IMPORTANT

June 13, 1989

All Business Managers and
Business Agents

RE: MASSACHUSETTS BUILDING TRADES COUNCIL:
FUTURE COMMITTEE RETREAT

Dear Sir and Brother:

The members of the Massachusetts Building Trades Council Future Committee, made up of leaders representing all of the trades across the state met on June 7 and 8 at the Mass. Maritime Academy to discuss the future of the Building Trades Unions. After lengthy and intense discussion, agreement was reached to a unified plan of action to preserve and expand the share of the union construction industry across Massachusetts.

The Future Committee established four sub-committees to create plans of action to implement this agreement. The committees and their functions are:

- (1) Strategies for Union Contractors: Design strategies to improve the competitiveness of the unionized sector of the construction industry.
- (2) Organize the Open Shop through Targeting: Formulate policies to deal with the open shop and non-union segment of the industry.
- (3) Enforcement of Legislation: Examine ways to enforce legislation on non-union sites to create a level playing field.
- (4) Organizing and Education: Examine methods to effectively organize non-union construction workers and educate leadership and membership to this end.

Hold
Monday

The Future Committee agreed in the short term to develop specific strategies within these four areas by the end of August:

- (1) Jurisdictional disputes resolution mechanism.
- (2) Targeting one open shop general contractor as well as developing strategies for a state wide corporate campaign.
- ✓ (3) Creating a plan to increase enforcement of the prevailing wage law on non-union sites, and also to devise ways so that union and non-union worker's compensation rates are in line with one another.
- (4) Designing an education program to explain our current situation and future action plan to leaders and members across the state.

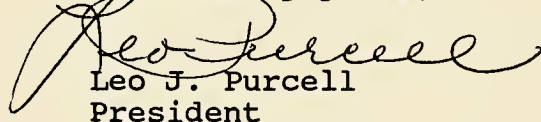
A Steering Committee will be created and charged with overseeing, reviewing and enforcing the plan agreed to by members of the Future Committee.

Throughout the next months I, and members of the Future Committee, will conduct meetings across the state to share with building trades membership the reasons for adopting these policies, and to involve them in the chosen plans. The Future Committee will also convene periodically to review the progress of these efforts.

As you can see, we have embarked on an extremely ambitious plan. In order for it to work, I need your help. Also, I have enclosed a list of those on the sub-committees. If you are interested in sitting on a specific committee, or if you have thoughts as to how we can better implement our agenda, please contact me at the office.

With Best Wishes, I remain,

Fraternally yours,


Leo J. Purcell
President

LJP/jd
Enclosure;

FUTURE
Sub - Committees

STRATEGY/FRIENDS

Robert Banks
Kevin Cotter
Larry McAdams
Francis McKeown
Paul McNally
Russell Sheehan
Andy Silins
Paul Sousa
Edward Sullivan

TARGETING

Joseph Dart
Robert Fanning
Louis Mandarin
Robert Marshall
Joseph Nigro
William Mooney
Joseph Quilty
Joseph Tyler
Robert Sokolowki

LEGISLATIVE ENFORCEMENT

Michael Benullo
Paul Bickford
Robert Bryant
Robert Carney
James Daley
William Ryan
Leo Santa Maria
John Simmons

ORGANIZING & EDUCATION

Edward Cicolina
Mark Erlich
Kirt Fordyce
Phil Mason
John Richards
Donald Soule

7-10-89

The New England Equity Institute

Tom Gallagher, Director

678 Massachusetts Avenue

Cambridge, MA 02139

(617) 864-7335

July 7, 1989

Dear Bob,

It has been suggested to me that my words of introduction of you & Paul Eustace at the recent DSA Dinner might have been misconstrued as applying only to Paul, as his name was the latter one mentioned.

In case there was any misunderstanding, let me assure you that everything I said following the introduction of yourself and Paul was spoken of the both of you.

Sincerely,
Tom
Gallagher

But I
have them
all in the
notes now

copy
to
Bob H



AMERICAN FEDERATION OF TEACHERS AFL CIO

555 NEW JERSEY AVENUE, NW
WASHINGTON, DC 20001
202/879-4400

ALBERT SHANKER
President

July 14, 1989

Mr. Arthur R. Osborn, President
Massachusetts, AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Arthur:

On behalf of the American Federation of Teachers, I want to thank you for your support in our fight to preserve public education in Chelsea. It was a tough battle with a formidable opponent but I think that we raised the important issues of public interest protections, educational quality, and collective bargaining rights among Massachusetts political leaders in such a way that we came out with a strong oversight authority which will be watching developments in Chelsea closely. Further, we are continuing to pursue our court suit to protect the rights of our members and Chelsea citizens.

Our progress in raising important issues and building community support would not have been possible without your efforts and the backing of the Massachusetts AFL-CIO. You were there when we needed you and the coming together of Massachusetts unions to assist their brothers and sisters was a positive example of labor solidarity for which we are all deeply appreciative.

I hope things are well with you. Once again, thanks for your assistance.

Sincerely and fraternally,

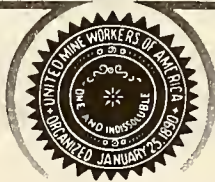
Albert Shanker
President

AS:fs
opeiu2afl-cio

cc: Mr. Paul Devlin, President, Massachusetts Federation
of Teachers

United Mine Workers of America

RICHARD L. TRUMKA
INTERNATIONAL PRESIDENT



TELEPHONE
(202) 842-7220

UNITED MINE WORKERS' BUILDING
900 FIFTEENTH STREET, N.W.
Washington, D.C.
20005

© 1989 UMW 21

July 24, 1989

Mr. Arthur R. Osborne
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

I enjoyed seeing you again last week during my trip to Boston. I felt the visit was very successful and it appears that the City of Boston may stand along side the labor movement in our struggle for fairness and justice in the coalfields. Our collective effort to keep the pressure on William Craig and Robert Stone is a critical aspect of our campaign to win.

Arthur, please accept my thanks for all you have done on our behalf and especially for your remarks outside of Shawmut Bank last week. Without your support our fight for the basic rights of justice and decency would be far more difficult. For that, and on behalf of the officers, staff and members of the UMWA, I extend to you our gratitude and appreciation. With continued help, we will win and many will share in the victory.

Again, my thanks and with best wishes, I am,

Fraternally yours,

Richard L. Trumka

RLT:df

C
The Commonwealth of Massachusetts

House of Representatives

State House, Boston

STEVEN D. PIERCE
Minority Leader

July 17, 1989

Mr. Arthur R. Osborn
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

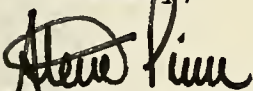
It is with sincere thanks that I write to express my gratitude to you for your most generous contribution to my campaign committee.

Your commitment to and confidence in my political future means a great deal to me. As I continue to look at options for higher office, I know that your support will help and guide me.

Thanks again for all your help.

Warm personal regards.

Sincerely,



Steven D. Pierce
House Minority Leader

SDP/lms

C

DEPARTMENT OF HEALTH AND HOSPITALS



JUDITH KURLAND
Commissioner

818 HARRISON AVENUE
BOSTON, MASSACHUSETTS 02118

July 18, 1989

Arthur Osborne
President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Mr. Osborne: *Arthur*

On behalf of the Department of Health and Hospitals of the City of Boston, I am writing to thank you for the crucial role you played in helping us obtain a grant of \$501,600 from the Employment and Training Administration to serve laid-off and potentially laid-off workers.

The new Worker's Assistance Center at DH&H will provide vital career assistance to laid off workers, helping them redirect their careers and take advantage of job and training opportunities available to them. This service will be invaluable during the difficult months to come, when we will be forced to make cuts in our staff. We are particularly pleased to be breaking new ground by establishing a Worker's Assistance Center in a hospital and public sector setting.

We could not have obtained this grant without the collaboration of all parties involved. Despite the unfortunate circumstances which make the Worker's Assistance Center necessary, we look forward to making the Center a success. Thank you again for your help.

Sincerely,

Judith
Judith Kurland
Commissioner



The Commonwealth of Massachusetts
Office of the Secretary of State

Michael J. Connolly
Secretary of State

June 27, 1989

Mass. AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA

Dear Arthur and Bob:

Thank you very much for your recent donation to my re-election campaign. Lynda and I are very gratified by the response we have received from our friends all across Massachusetts.

Your generosity will allow us to prepare for 1990, which promises to be a very exciting year politically. I look forward to talking with you in the weeks and months to come.

Thanks again for your support.

Gratefully,

A handwritten signature in dark ink, appearing to read "Michael".

Michael J. Connolly
SECRETARY OF STATE

NEW ENGLAND *Israel Histadrut Committee*

An Affiliate of the National Committee for Labor Israel — Israel Histadrut Campaign, Inc.

25 HUNTINGTON AVENUE

ROOM 607

BOSTON, MA 02116

267-3572



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KENNETH HUDSON, Chairman

Public Service Division

ALBERT SCHLOSSBERG, Chairman

Trade Union Division

ARTHUR R. OSBORN, President

RONALD M. ALMAN, Chairman

Co-Chairmen

ALBERT L. GOLDMAN

DONALD SIEGEL

Labor Zionist Alliance

District 10

ALBERT A. COHEN, Co-Chairman

JACOB RABINOVITZ, Co-Chairman

Na'Amat, USA

MARTHA COHEN

Regional Co-Chairman

NICHOLAS ROUSSOS, Fall River

Director

LOUIS KANEKSON

Founder

*ALEXANDER SHAPIRO

*Deceased

July 24, 1989

Please accept the sincere thanks of the New England Israel Histadrut Committee, and my own appreciation, for your important involvement and support of the dinner at which Albert L. Goldman received the Massachusetts Trade Union Council for Histadrut award on June 21, 1989.

I believe the evening will remain a highlight in the memories of those who attended the dinner.

All proceeds of this successful event will be used to establish a non-sectarian facility bearing the names of Albert L. Goldman and his late wife, Miriam. It will be located in the cancer ward of the Children's Hospital at the Beilinson Medical Center in Petach Tikva, Israel.

Thank you for your participation.

Cordially,


LOUIS KANEKSON
N. E. EXECUTIVE DIRECTOR

LK:ez

NICHOLAS MAVROULES
6TH DISTRICT, MASSACHUSETTS

COMMITTEES:
ARMED SERVICES
SMALL BUSINESS
SELECT COMMITTEE ON
INTELLIGENCE

CHAIRMAN:
ARMED SERVICES SUBCOMMITTEE ON
INVESTIGATIONS

WASHINGTON OFFICE:
2432 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-8020

Congress of the United States
House of Representatives
Washington, DC 20515

DISTRICT OFFICES:
70 WASHINGTON STREET
SALEM, MA 01970
(508) 745-5800

140 UNION STREET
LYNN, MA 01902
(617) 599-7105

10 WELCOME STREET
HAVERHILL, MA 01830
(508) 372-3461

TOLL FREE WITHIN
MASSACHUSETTS
(800) 272-6730

July 13, 1989

Arthur R. Osborn
President, Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

Thank you for your recent letter advising me that the Massachusetts AFL-CIO supports H.R. 1661, the Employee Pension Protection Act. It is always a pleasure to hear from you.

You will be pleased to know that I have cosponsored H.R. 1661. This legislation not only protects workers' pension funds from being raided but also sends a clear message to those would-be raiders that Congress plans to keep its commitment to the working men and women they represent.

It is only fair and right that employers use their employee pension funds for the reasons they were created and not for corporate takeovers. If certain employers fail to uphold union contracts, then Congress may take the necessary action to ensure that this commitment is kept. You can be assured that I plan to support this bill wholeheartedly.

Sincerely,



Nicholas Mavroules
Member of Congress

NM/mac



THE COMMONWEALTH OF MASSACHUSETTS

State Senate

Committee on Ways and Means

STATE HOUSE, BOSTON 02133

SENATOR PATRICIA MCGOVERN
CHAIRMAN

SECOND ESSEX AND
MIDDLESEX DISTRICT

ROOM 212

TELEPHONE
722-1481

July 19, 1989

Arthur R. Osborn
President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

I wish to thank you for your letter regarding House 2938, "an act relative to the periodic reporting of tax payments of major corporations." As you may be aware, this proposal was reported out of the Senate Committee on Ways and Means and is currently before the Senate Committee on Steering and Policy. Please be assured that I will be mindful of your views when House 2938 comes before the full Senate.

I appreciate your interest regarding this proposal and would like you to know that your input will be most helpful in determining the outcome of this legislation. Knowing your concerns is essential to an effective legislative process in the Commonwealth of Massachusetts. Thank you again for taking the time to share your thoughts with me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Patricia McGovern".
PATRICIA MCGOVERN
Chairwoman
Senate Committee on
Ways and Means

PM:clc:lc



Douglas V. Mure
Director of Human Resources
Construction Group

Perini

July 18, 1989

Mr. Steven M. Day
Executive Director
Massachusetts Worker's Compensation
Advisory Council
600 Washington Street
Boston, MA 02111

RE: Competitive Rating Report

Dear Steve:

I have reviewed the draft Competitive Rating report by John Tierney of Tillinghast and I have the following comments.

As stated several times throughout the report, due to the relatively short-term nature of competitive rating systems in other states, it is difficult to predict the impact if Massachusetts were to adopt such a system. Furthermore, due to the perceived fragile nature of our current system, with insurers screaming for rate increases and the assigned risk pool business growing each year, the environment does not lend itself to a change to a competitive rating system.

As inconclusive the data might be, however, I feel that there are two areas that bear further analysis before we conclude that competitive rating will not work in Massachusetts, as follows:

1. On page 9 of the draft report, under "unmeasurable rate level effects", the report states that the use of experience rating plans helps to keep premium dollars and losses in balance. Inadequate rates result in an excess of experience modifier debits and vice versa. It would be helpful to have an analysis of the debits vs. credits in the various states being compared during the ten-year period under analysis to determine if there is any correlation.
2. The source of information used by Tillinghast was limited to rating bureaus (NCCI and WCRIBM) and statistical firms (A.M. Best). Would it be possible for them to interview several insurers and brokers who are operating in Massachusetts as well as a number of the current competitive rating states to obtain their insights regarding rate shifting, capacity, and

Mr. Steven M. Day
July 18, 1989
Page 2

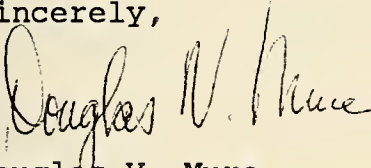
Perini

whether or not competitive rating provided a positive change for the majority of employers (particularly from the brokers standpoint) without reducing the availability of benefits for injured workers.

In summary, I feel the report did a fair analysis of the data presented, but there needs to be further research before the report can be considered complete.

I will be prepared to discuss this in greater detail at the August Advisory Council meeting. In the meantime, please let me know if you should have any questions.

Sincerely,



Douglas V. Mure
Director of Human Resources

DVM/lmt

cc: Linda L. Ruthardt
Arthur R. Osborn
Sam Berman

C
N O T I C E

TO: Area Program Managers
FROM: Giro J. Cardinal
RE: Reassignment of Work Areas
DATE: July 18, 1989

F Y I

As of July 1, 1989 we have reassign your work areas. The following areas will be covered by:

Joe Mello
Lowell
Lawrence
Lynn
Cambridge

Tom Scanlan
Boston
Metro South West
South Coastal

Henry Carreiro
New Bedford
Fall River
Brockton

Tom Berthiaume
Pittsfield
Franklin Hampshire
Springfield
North Worcester
South Worcester

Joe Mello will cover North Worcester and Franklin Hampshire when requested by Tom Berthiaume.

Tom Scanlan will cover South Worcester and Springfield when requested by Tom Berthiaume.

Henry Carreiro will cover South Coastal when requested by Tom Scanlan.

cc: Arthur Osborn
Happy Green
Susan Teegarden

AD
GIROON VAC
H-326-0542

1880

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...

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2

PLANNING MEETING



Take the fight
for affordable housing to the streets
of Washington where it belongs! There are over 200 coalitions
working across the nation to bring

**ONE MILLION PEOPLE
TO THE CAPITOL ON OCTOBER 7**

Be a Part of Something Big!

Local Meeting:
Wednesday, July 26, 1989
First Church Congregational,
11 Garden St., Cambridge, MA
(near Harvard Square, across from the Cambridge Common)
contact: Tim Harris, 695-0041 or 451-3389

AFL-CIO
8 Beacon St
Boston, MA 02108

BOSTON JOBS WITH PEACE CAMPAIGN
76 SUMMER STREET
BOSTON, MA 02110
(617) 451 3389

2002

1



The Commonwealth of Massachusetts
House of Representatives

STATE HOUSE, BOSTON 02133

REP. KEVIN G. HONAN
60 GORDON STREET
ALLSTON, MA 02134
ROOM 33, STATE HOUSE
TEL. (617) 722-2060

COMMITTEES:
STATE ADMINISTRATION
ELECTION LAWS
HUMAN SERVICES AND
ELDERLY AFFAIRS

July 5, 1989

Mr. Arthur Osborne
MASSACHUSETTS AFL-CIO, Voter Registration/COPE
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Mr. Osborne:

I would like to take this opportunity to express my appreciation for your support and friendship. I am grateful for your encouragement and will continue my deep commitment to serving the people of the Commonwealth.

Thank you again for your help. I look forward to seeing you in the near future.

Sincerely,

KEVIN G. HONAN
State Representative

KGH/al

Mr. President!
Thanks for your help!
Kevin



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES

STATE HOUSE, BOSTON 02133

MICHAEL F. FLAHERTY
VICE CHAIRMAN
COMMITTEE ON JUDICIARY

July 18, 1989

Mr. Arthur Osborne, President
Massachusetts State Labor Council
A.F.L.-C.I.O.
8 Beacon Street
Boston, Mass. 02108

Dear Mr. President:

Enclosed please find a copy of Chapter 226 of the Acts of 1989, "An Act Relative to the Annual Observance of Workers' Memorial Day." I am proud to say that as a supporter of the trade union movement and coming from a union family that I filed the Bill, H. 5533, which sets aside the fourth Friday in April annually to be recognized as Workers' Memorial Day.

Hopefully, we may be able to state that Massachusetts has led the way for the rest of the nation to honor the American worker who has done so much to make our country the greatest nation on earth.

With warm regards, I remain

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael F. Flaherty".

MICHAEL F. FLAHERTY
Vice Chairman
Committee on Judiciary

MFF:kh

Enc.



President

Charles J. O'Leary

maine afl-cio

157 Park Street, Suite One
P.O. Box 1571 • Bangor, Maine 04401
Tel. 207-947-0006



Secretary-Treasurer

Edward Gorham

July 17, 1989

Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Brother Osborn:

In response to a call for assistance for striking machinists, flight attendants and pilots of Eastern airlines, the Maine AFL-CIO through its Community Service department solicited Maine unions. Our original intent was to support the food caravan effort with a truckload of Maine potatoes but because of the seasonal lateness of the drive, old potatoes were unavailable and we are too early for new potatoes.

Nonetheless, we raised \$5,000 in support of the strikers and we are forwarding checks to Massachusetts, New York and New Jersey State Bodies in the same proportion we would have distributed foodstuffs.

A check is enclosed in the amount of \$1,250 for your conveyance to the appropriate strike fund in Massachusetts.

We are proud of our participating unions, their membership, and our Community Service effort and pleased to share with those in need of our help. Enclosed is a list of contributing unions.

Please convey to the recipients our encouragement and pledge of continued solidarity.

Fraternally,

Charles J. O'Leary
President - Maine AFL-CIO

cc: Paul G. Chretien
William R. Hauenstein

Thank you
to Maine AFL-CIO
for an embattled state Fed
to be able to
raise \$5,000 to help others.
is gratifying + will
Long be remembered
by the strikers
here in Mass
And also by
the AFL-CIO
18th



[The following text is extremely faint and illegible due to the quality of the scan. It appears to be a multi-paragraph document or a list of items.]

[The bottom section of the page contains more faint, illegible text, possibly a signature or a concluding paragraph.]

C COPY TO L. P. ... Meeting was attended by R. ...
COMBINED JEWISH PHILANTHROPIES

O F G R E A T E R B O S T O N

JOEL B. SHERMAN
President
BARRY SHRAGE
Executive Vice President

One Lincoln Plaza
Boston, Massachusetts
02111
617 330-9500
Telefax
617 330-5197

July 24, 1989

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

On behalf of our colleagues at the Combined Jewish Philanthropies, the Anti-Defamation League and the Jewish Community Relations Council, we wish to thank you and your associates for our most productive meeting on July 12.

Over the years, the AFL-CIO's record of support for Israel and for issues of concern to the American Jewish community has been outstanding. Once again, that recently was demonstrated in a decisive manner at the June 3 State Democratic Issues Convention when your strong support helped to assure a constructive Middle East plank in the party platform.

As you know, historically the Jewish community has been at the forefront of the struggles and the achievements of the American labor movement. Our alliance has been a significant part of the progressive American social and political tradition. We are pleased that this partnership continues to endure.

In accordance with our discussion on July 12, we are now in the process of developing a policy statement on the use of union construction contractors in all capital projects undertaken by CJP and its federated agencies. Prior to finalizing our statement, we will discuss a draft with you. In addition to the statement, we are also developing a plan for disseminating the final policy statement to our agencies and to other organizations in the Boston Jewish community.

As we indicated during the course of our meeting with you, beyond our own family of agencies, we can only utilize our powers of persuasion in urging the adoption of our policy. However, at the appropriate time, we will directly communicate the policy document to all organizations, with an accompanying statement on the AFL-CIO's record of support for issues relating to Israel and the Jewish community over the years. In addition, we will undertake a direct marketing effort to encourage adoption of similar policies throughout the Jewish community.

Arthur Osborn
July 24, 1989
Page two

Again, we appreciated the opportunity to meet with you and your colleagues. We look forward to a long and mutually-supportive relationship in the years to come.

Sincerely,


Barry Shrage


Joel B. Sherman

cc: Edwin Sidman
Joel Reck
Steven Grossman
Philip Perlmutter
Randy Czarlinsky
Leonard Zakim

OWNERSHIP ASSOCIATES, Inc.

17 Dunster St.-Suite 203, Harvard Square, Cambridge, Massachusetts 02138 (617) 868-4600

C

August 2, 1989

Mr. Arthur Osborn
President
Mass. AFL-CIO
8 Beacon St.
Boston, MA 02108

Dear Arthur:

Thanks for your help in putting me in touch with Joe Nigro. Attached is a copy of a letter to Joe describing the energy related projects I am working on with Frank Reilly of Framingham. If these projects come to be, in Brockton in Boston and in Metro-West, they will mean a lot of union jobs.

I am also in touch with Don Whiteman and Joe Faherty on these projects. Both men have been very helpful. I will keep you posted.

Sincerely,



Christopher Mackin
President

P.S. I hope you find our June 8 memo on Unions and Affordable Housing to be useful to your planning efforts.

OWNERSHIP ASSOCIATES, Inc.

17 Dunster St.-Suite 203, Harvard Square, Cambridge, Massachusetts 02138 (617) 868-4600

August 2, 1989

Mr. Joseph Nigro
President
Greater Boston Building Trades
645 Morrissey Blvd.
Suite 2
Boston, MA 02122

Dear Joe:

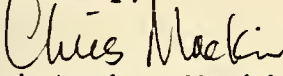
Good to talk to you yesterday about Frank Reilly's various energy related initiatives. I look forward to an opportunity to sit down with you to talk about them in more detail.

In a phone conversation just prior to yours and mine earlier today, Arthur Osborn also indicated a willingness to join us in a conversation about these projects. I will leave it to you to arrange that connection at the appropriate time. I have also made a preliminary connection with Leo Purcell on these matters and with John Revill and Fran McKewon on the Brockton project.

I am enclosing a copy of a recent letter from the Boilermakers Union concerning Frank Reilly's projects. As you can see, that union may be interested in taking some form of financial position in these projects as they come on line. I am sure that Frank is open and would encourage the unions that are part of your association to consider similar investment roles.

Finally, I will be contacting you about the progress of these initiatives in the coming weeks.

Sincerely,


Christopher Mackin
President

P.S. Also enclosed is some material describing the overall work of my firm for your files.

cc: Arthur Osborn, President Massachusetts AFL-CIO ✓
Francis X. Reilly, Reilly Management Group 534 Edgell Rd. Framingham
(508) 877-0444

Copy For me



American Income Life Insurance Company

Executive Offices: P.O. Box 2608, Waco, Texas 76797, 817-772-3050

BERNARD RAPOPORT
Chairman of the Board and
Chief Executive Officer

July 31, 1989

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

. . .I just have to tell you, Arthur, how well-received your remarks were by our sales people. If only more labor leaders understood the way you gain support for the philosophy of unionism is by what you did on that particular day. There were some 350 people in that audience and most of them couldn't even spell the word "union" and they know what the union is all about.

I am so appreciative of your sharing your thoughts with us. More importantly, you certainly have made a significant contribution so far as promoting unionism.

Kindest personal regards,


Bernard Rapoport

BR/pn



MICHAEL S. DUKAKIS
GOVERNOR

SHARON M. POLLARD
SECRETARY

The Commonwealth of Massachusetts
Executive Office of Energy Resources
100 Cambridge Street, Room 1500
Boston, Massachusetts 02202

(617) 727-4732

August 3, 1989

Dear Friend:

I am writing to tell you of my decision to leave State government in September.

My thirteen years in State government (in both the Legislative and Executive Branches) have been immensely rewarding to me and, in my opinion, there is no nobler calling than public service.

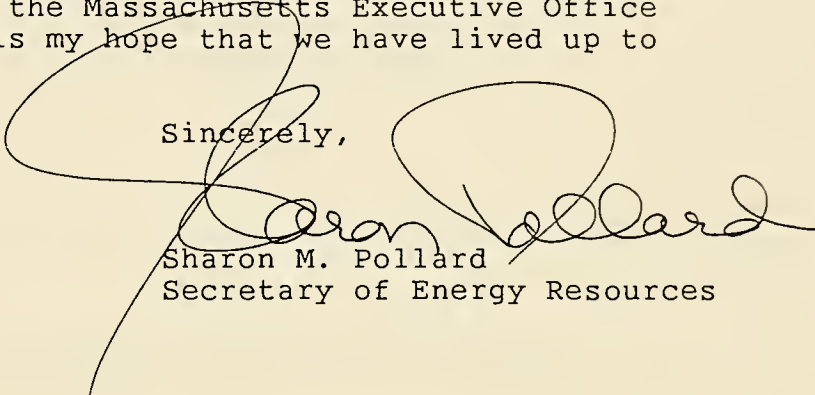
During the past seven years, I have had the honor of working with an incredibly dedicated Executive Office of Energy Resources staff, and with people and organizations around the state who share our goals and rival our commitment. Together, we have made a tremendous impact on the energy future of our State:

- * We have worked to ensure that Massachusetts' citizens and businesses have enough energy to meet their needs, at a price that they can afford, and with a minimal impact on the environment.
- * We have led the way in promoting the more efficient use of our existing energy resources, both through our collaborative work with the electric utilities, and through our own programs. EOER's interest-free energy loan program for homeowners enabled more than 21,000 families to invest nearly \$100 million in energy conservation measures. Our Energy Advisor Service has worked with over 350 industries in the State to identify more than \$50 million in energy-saving improvements. Our Energy Conservation Programs have enabled cities and towns, and the Commonwealth itself, to save more than ten million dollars a year in energy costs.

- * We have placed Massachusetts in the forefront of renewable energy technology, and have established the Massachusetts Photovoltaic Center as a nationally and internationally respected leader in its field.

Recently, a national environmental organization wrote "...the three leading state energy policy bodies in North America are the California Energy Commission, the Northwest Power Planning Council and the Massachusetts Executive Office of Energy Resources." It is my hope that we have lived up to this expectation.

Sincerely,



Sharon M. Pollard
Secretary of Energy Resources

SMP/DC



The Commonwealth of Massachusetts
Executive Office of Energy Resources
100 Cambridge Street, Room 1500
Boston, Massachusetts 02202

MICHAEL S. DUKAKIS
GOVERNOR

SHARON M. POLLARD
SECRETARY

(617) 727-4732

August 3, 1989

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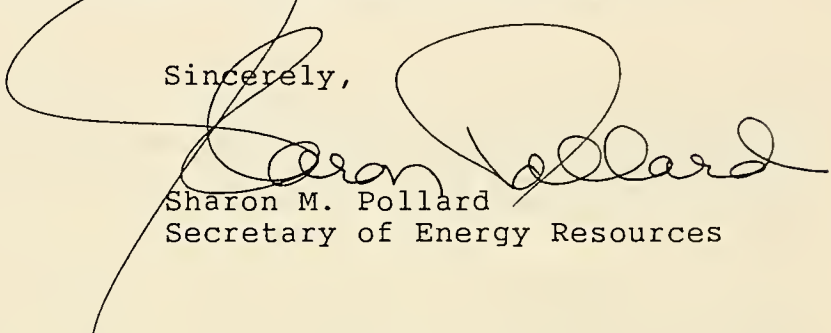
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Sincerely,



Sharon M. Pollard
Secretary of Energy Resources

SMP/DC

AMERICAN FEDERATION
OF LABOR AND CONGRESS
OF INDUSTRIAL ORGANIZATIONS



August 2, 1989

Executive Council Members

Lane Kirkland
President
Thomas R. Donahue
Secretary-Treasurer

Frederick O'Neal
Albert Shanker
Edward T. Hanley
Angelo Fosco
Kenneth T. Blaylock
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James E. Hatfield
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Morton Bahr
Larry Dugan Jr.
Robert A. Georgine
Milan Stone
Gene Upshaw
Jay Mazur
Lenore Miller
Jack Sheinkman
John J. Barry
John A. Gannon
Sigurd Lucassen
William J. McCarthy

To Principal Officers of State Federations and Central Labor Councils

On Saturday, August 26, 1989, the National Association for the Advancement of Colored People is sponsoring a March on Washington to protest the recent decisions of the United States Supreme Court which have undermined some of the civil rights gains achieved during the last few decades.

The AFL-CIO is a staunch friend and ally of the NAACP and we have stood together over the years in the battles for economic and social justice.

When you are contacted by the NAACP regarding the March we urge you to assist and be supportive in every way possible.

Thank you for your help.

Fraternally,

Richard Womack, Director
Department of Civil Rights

Richard Wilson, Director
Department of Organization and
Field Services

cc: AFL-CIO Regional Directors
AFL-CIO Field Representatives

C

PETER S. diCICCO
PRESIDENT

ROBERT S. SCOTT
VICE PRESIDENT / TREASURER



NEW ENGLAND DISTRICT COUNCIL TWO

**INTERNATIONAL UNION OF ELECTRONIC, ELECTRICAL,
SALARIED, MACHINE AND FURNITURE WORKERS AFL-CIO**

PAUL JENNINGS BUILDING

335 Central Street, Saugus, Massachusetts 01906-2398

(617) 233-4807 (800) 233-4831 (FAX) 617-233-0046

August 4, 1989

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur:

As a response to Marty Foley's inquiry and in preparation for our meeting regarding the self-insured status of General Electric, please find enclosed a summary which defines our current status. We did schedule to meet on August 18, 1989, however, I have had the opportunity to be invited by the national AFL-CIO to go to Central America and I am scheduled to leave on the 15th returning on the 23rd, therefore, it would be necessary to reschedule.

In the meantime, please feel free to use the enclosed summary in any way that you feel would be helpful.

If you have any questions, as always please do not hesitate to call. Thank you.

Fraternally,

Peter S. diCicco
President
IUE New England District
Council Two, AFL-CIO

PSD:dmk

enclosure

cc: M. Foley

**SUMMARY OF
GE HEALTH CARE BENEFITS: IMPACT OF GE GOING "SELF
INSURED IN MASSACHUSETTS"**

Since the general announcement by GE last January that they were implementing a change in means of providing Health Care Benefits by going self insured rather than providing insurance coverage the Union has participated in several meetings where the impact of this move has been explored fully.

First we wanted to confirm that the change was technically appropriate; secondly, what benefits would be changed, and the impact on our membership.

Regarding the first point, it appeared clear that GE, under federal law (ERISA) has been given the right to provide Health Care Benefits as a "Self Insurer" so as to avoid providing "State Mandated Benefits." (A "State Mandated Benefit" is a coverage that is required to be provided by State Law.)

When notifying the Union at National Negotiations of the change, GE relied on a provision in the Plan Document which went back prior to 1960. That provision effectively stated, at their option, GE could provide negotiated benefits through a self insured plan. GE's position was and continues to be that between the Federal Law and that Plan provision, they had the right to make the change. It appears; at least at this point, that GE's move falls within those two provisions.

STATE MANDATED BENEFITS

The impact of that change goes to the second point. The result for GE employees in Massachusetts is the loss of certain specific benefits. (see attached list)

These have been fully explained in GE publications, however, at a meeting between the Union and the Company, there has been agreement reached that, in some instances, coverage may be extended beyond the January deadline.

If any member has a question on this, they should contact the Local Union.

PROTECTION FROM BALANCE BILLING

The Union was also very much concerned about how this move would affect another benefit unique to Massachusetts, our protection against a member being billed by a Doctor or Hospital for an amount more than what is paid by the Health Benefit Plan. As a result of separate State law and a court decision, the Doctors and Hospitals who are part of BC/BS must accept the payment that they receive from Blue Cross/Blue Shield as payment in full and not bill the patient for any additional amount. Needless to say, this could affect every Massachusetts GE employee.



The Union's major concern was that with GE's change of status, we would also lose the benefit of protection against "Balance Billing."

In exploring the status of this issue several meetings were held, including one coordinated by Massachusetts Secretary of Labor, Paul Eustace, which included representatives for Attorney General James Shannon, the Secretary of Consumer Affairs, Paula Gold, and the Commissioner of Insurance, Roger Singer. Meetings were also held with GE and further inquiries were made with BC/BS.

Throughout the complete process GE has stated the change to self insured will not effect our protection against Balance Billing by BC/BS providers--that remains unchanged. GE has also printed the position of BC/BS as the same and the commitment if any Massachusetts GE employee is billed for anything over the BC/BS coverage, that BC/BS would legally defend against such an action. GE has also stated at meetings with Union representatives around the state at several Locals, including ours, that they, GE, would join in any such legal action to assure no loss of protection against Balance Billing.

THE CONCLUSION

All of this activity has taken place without major publicity in the effort to resolve the problem without confrontation.

This Is Where It Stands Now: Based on the GE and BC/BS commitment, any employee or dependant who is billed an amount over the coverage paid by the GE Plan should immediately contact the Union since most bills would be improper.

Finally, regarding the loss of "State Mandated Benefits: based on the Federal Law and the language of the Plan Document, those benefits which go beyond the negotiated schedule of benefits in the Plan will not be reinstated, at least at this time.

If anything further develops, we will update this report.

**Communications
Workers of America**
AFL-CIO, DISTRICT 1

80 Pine Street, 37th Floor
New York, New York 10005
212-344-2515

Mortan Bahr
President

Jan D. Pierce
Vice President
District 1



OFFICE OF THE VICE PRESIDENT

August 4, 1989

Arthur Osborn - President
Mass. AFL-CIO
8 Beacon Street - 3rd Floor
Boston, Massachusetts 02108

Dear Arthur:

I'm writing to thank you for taking time out of your busy schedule to address members of our union and the IBEW who were assembled outside of the New England Telephone headquarters last Saturday.

The march and rally was a tremendous boost to our membership mobilization efforts in New England and we much appreciate your participation.

If negotiations this week fail to produce a settlement with NYNEX and 60,000 CWA and IBEW members are forced out on the streets again, both unions will be seeking your continuing support for our struggle.

Again, thanks for speaking on Saturday--and thanks for all John Laughlin's help in publicizing the event with advance mailings and newsletter reminders.

Fraternally,

Jan D. Pierce
Vice-President
CWA District 1

C
Committee to Re-Elect Representative Moore

Williams Street

RR No. 3, Box 41 B2

Uxbridge, Massachusetts 01569

July 28, 1989

Massachusetts AFL-CIO
Voter Registration/COPE
8 Beacon Street-3rd Floor
Boston, MA 02108

Dear Members and Officers:

I'm writing to extend my sincere thanks for your help in making my recent reception at Cherrystones of Boston a tremendous success.

I am extremely fortunate to have friends, like you, who are constantly willing to support my re-election efforts. Your thoughtfulness and generosity will always be remembered.

If I can ever be of assistance to you, please don't hesitate to contact me. Best wishes for a most enjoyable summer.

Sincerely,

Rich

RICHARD T. MOORE
STATE REPRESENTATIVE

RTM:acr



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

July 11, 1989

Robert B. Stobaugh
Charles Edward Wilson Professor
of Business Administration
Harvard Business School
Cotting #103
Soldiers Field Road
Boston, Massachusetts 02163

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DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Dear Professor Stobaugh:

I was informed by John Abate, Consultant to the Massachusetts AFL-CIO Energy Policy Committee, that he described our Agenda to you in a recent phone conversation, particularly our interest in pursuing joint grants with the academic community. In the enclosed material there is both an outline on a suggested industrial energy conservation project which could involve MIT and Harvard, and a letter sent to the National AFL-CIO describing a partnership arrangement with an energy conglomerate through the creation of a positive program for energy conservation and alternative energy development, as a means of increasing corporate assets instead of debt accumulation in leverage buyouts.

In many of today's business schools, there are entrepreneurship programs which allow students to develop business ventures for both profit and academic credit. If such a program exists at the Harvard Business School, then, perhaps it may be possible to form a dialogue between those students and our Committee so as to encourage these future entrepreneurs and corporate managers to give serious consideration in forming energy conservation retrofit and alternative energy development business ventures, which could be both profitable and beneficial for society. A viable working relationship between our Committee and the Harvard Business School could provide the necessary link of a pro-growth job development strategy of energy conservation retrofit/alternative energy development with labor in full partnership, as alluded to in the letter to our National AFL-CIO, while, at the same time, becoming the impetus for reviving

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MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

Professor Robert B. Stobaugh

July 11, 1989

Page 2.

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CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

the Harvard Energy Project that you directed back in the late 1970's and early 1980's.

We in the Massachusetts AFL-CIO Energy Policy Committee would welcome the opportunity to draw upon your expertise for ascertaining the feasibility of the aforementioned concepts and the practicality of having them implemented.

If you could give several dates convenient to you, then we could arrange a meeting with several Committee Members and myself.

I look forward to an early reply, and I thank you for your time and consideration.

JCF:sr

cc: Arthur Osborn
John Abate
Joseph Sheehan

Enclosures

Sincerely,

Joseph C. Faherty, Chairman
Energy Policy Committee

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MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

May 3, 1989

PRESIDENT

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DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Howard Samuels, President
Industrial Union Department
AFL-CIO
815 16th Street, N.W.
Washington, D.C. 20006

Dear President Samuels:

On the agenda of the March quarterly meeting of the Energy Policy Committee of the Massachusetts AFL-CIO, an issue of whether or not the newly created AFL-CIO/IUD Solidarity Fund; designed for the purpose of labor's involvement in leveraged buyouts, hostile takeovers and corporate mergers, could ever be used for an education and public relations campaign at a shareholders meeting of an energy conglomerate. This matter was first brought to our attention when John Abate, a consultant to the Committee and a member of the adjunct faculty at Northeastern University, posed the question to President Lynn Williams of the Steelworkers Union at a seminar sponsored jointly by the Center for International Affairs/Harvard Trade Union Program on Friday February 3rd.

At issue is the battle of who's in charge at Texaco between Carl Icahn and Texaco's management with its potential to cause damage to workers under union contracts. A strategy of having labor ally itself with one side over the other, or to become a third force offering a positive program of energy conservation and energy alternative development as a pro-growth job development endeavor for the restructuring of the corporation, would put Texaco on the defensive and could protect the assets, according to Mr. Abate. President Williams responded by stating that criteria needed to be developed in the selection of targets by the fund whether it was Texaco, another energy conglomerate or any other corporation where labor had vital interests. But he would not rule out an education and public relations effort as one of many tools needed to bring about a partnership among labor, management and government for creating a comprehensive energy policy for our country.

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Upon further analysis of the Texaco management battle its quite possible that as the war continues, it's probable that debt will mount and assets will be sold to meet that obligation with workers bearing the responsibility. In the January 16th issue of Fortune magazine, the article clearly illustrates how both raider Carl Icahn and CEO James Kinnear are adopting particular tactics in their maneuvering for control, with specific assets being sold or planned for sale. However, in a recent phone conversation between Mr. Abate and Vice-President Robert Wages of the Oil, Chemical & Atomic Workers who was also a member of the Texaco Bankruptcy Committee, it was stated by Vice-President Wages that the court settlement in early January placed a halt on Icahn's takeover attempts, and "as one who has witnessed management's change in attitude for the better, there still is plenty of room for improvement", according to Vice-President Wages. Furthermore, Vice-President Wages questioned the appropriateness of Texaco in an education and public relations campaign before a shareholders meeting, but that some positive programs of increasing an energy conglomerates assets that would enhance the union members' security is a noteworthy idea long overdue.

Some of the following concepts might be used in a debate at the national level in formulating a campaign against an energy conglomerate, or to become the basis of reinstating the AFL-CIO Energy Policy Committee that was originally chaired by President Emeritus Charles Pillard of the IBEW. They are as follows:

- Have a viable energy conservation and alternative energy development division whose mission is to make those fields a new economic horizon for the conglomerate and the union members involved.
- Encourage energy conglomerates and utilities to form joint ventures to meet the pending water shortage and eliminating the pollution for the country's rivers, streams and harbors.
- Institute joint lobbying efforts among labor, management, academia and public interest groups for government subsidies for developing and implementing new energy technologies and alternative energy systems.
- Activate a debate on the need for bringing on line the Energy Independence Authority as proposed by the late Governor Nelson Rockefeller, which was originally endorsed by the National AFL-CIO.

- Develop programs of energy conservation retrofit for public buildings, commercial offices, apartment and condominium complexes, residential dwellings and industrial plants through energy conservation divisions of energy conglomerates in partnership with utilities.
- Create a partnership among labor, management, government and academia to initiate research grants for the following:
 - an energy education and conservation research program directed at a particular industry as a model
 - a comprehensive industrial energy conservation and energy consumption research effort targeted to five or six industries with linkage to energy conservation retrofit, toxic waste disposal, recycling and the formation of energy service corporations (ESCO) with district heating of communities
 - a coalition building project outlining how unions can work with the general public in formulating a national energy policy
 - Government reorganization study for alternative energy development that's linked to total ocean resource management and international energy security issues
 - regional economic development which focuses on energy consumption, combined with maritime interest
 - targeting a key industry on how energy systems are related to safety engineering for meeting OSHA, NIOSH and EPA standards
- Provide for maximum development of all available energy sources within the United States while maintaining all union contractual standards, and this development should be within the framework of the strongest environmental regulations.
- Initiate a workplace democracy program at an energy conglomerate on a corporate-wide basis, by first starting with their energy conservation division.

*This is the
Suggested grant
with Harvard +
MIT*

Howard Samuels, President

-4-

May 1, 1989

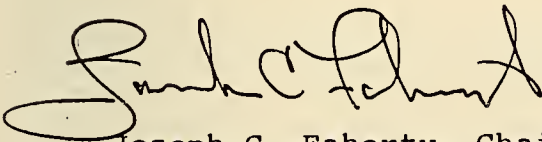
Our purpose in submitting the suggested elements as the basis for a possible education and public relations campaign directed at an energy conglomerate, or to become the impetus in reinstituting the Energy Policy Committee at the National AFL-CIO, should be perceived as the first step in having a debate on those issues. Such an effort would require much more research at the national level with a great deal of coordination among a number of staff and constitutional departments of the AFL-CIO.

There would have to also be considerable interest with those unions in the energy field: Utility Workers; International Brotherhood of Electrical Workers in the power generating field; Building Trade Unions; Oil, Chemical & Atomic Workers; International Chemical Workers; United Steelworkers; Teamsters; United Mineworkers and any other unions having a vested interest in energy.

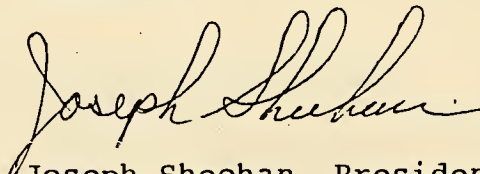
Another matter that may be important to you, is that the regional director of the Department of Energy, Mr. Hugh Saussy, Jr., who gave a presentation at our quarterly meeting, indicated that the new Secretary of Energy, Admiral Watkins, may be inclined to welcome a delegation from labor so as to obtain their input for formulating a national energy policy. Whether or not the information provided will lead to any projects or programs is a matter best left to the National AFL-CIO and the respective international unions involved, but we take pleasure in sharing these ideas with you and if requested to act in liaison will look forward to discussing the matter before our committee.

In kindest regards,

Fraternally,



Joseph C. Faherty, Chairman
Energy Policy Committee
Massachusetts AFL-CIO



Joseph Sheehan, President
OCAW Local 8-766
Committee Member
Energy Policy Committee
Massachusetts AFL-CIO

cc: Arthur Osborn
Lynn Williams
Robert Wages



LOCAL NO. 600 . BOSTON

GRAPHIC COMMUNICATIONS INTERNATIONAL UNION

225 BEACH STREET, REVERE, MASSACHUSETTS 02151 • 284-1745

January 31, 1984

Mr. Robert Stobaugh
Harvard Graduate School
of Business Administration
Morgan Hall #227
Boston, Ma. 02163

Dear Mr. Stobaugh:

Over a year ago we had a phone conversation regarding my involvement in an exploratory effort in energy education and conservation research for the printing industry between the Rochester Institute of Technology (RIT) and the Rochester, New York labor community; particularly the Rochester Allied Printing Trades Council.

This activity was related to some course work I was doing toward a master's during the summer of 1980. Unfortunately, funding priorities from the Department of Energy's Industrial Program Division were never clearly defined for the suggested proposal summary, therefore the project didn't get off the ground.

There was also some discussion about a companion project being established in Eastern Massachusetts through your energy project, by working with a number of trade association and the Americans for Energy Independence. I went so far as to draft an outline of an expanded version of the RIT proposal, but with more emphasis placed on consumer matters.

The enclosed outline is being sent for review to determine if the proposed subject could be brought to fruition.

I look forward to an early reply.

Sincerely,

John F. Abate
Coordinator
Apprentice Programs &
Labor Studies

HARVARD UNIVERSITY
GRADUATE SCHOOL OF BUSINESS ADMINISTRATION
GEORGE F. BAKER FOUNDATION

ROBERT B. STOBAUGH
*Charles Edward Wilson Professor
of Business Administration*

SOLDIERS FIELD
BOSTON, MASSACHUSETTS 02163

February 7, 1984

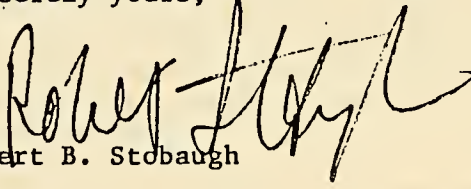
John F. Abate
Coordinator, Apprentice Programs
and Labor Studies
GCIU Local No. 600, Boston
225 Beach Street
Revere, MA 02151

Dear Mr. Abate:

Thank you for your letter of January 31
enclosing your energy education and con-
servation research proposal outline.
Although the project looks worthy of under-
taking; I regret that Harvard will not be
able to assist with the funding.

I wish you success in seeking funds else-
where for your research project.

Sincerely yours,


Robert B. Stobaugh

*According to NII, there should
be at least 3 or 4 other sectors
to make this project representative
of a comprehensive project.*

This outline will illustrate how the Harvard Energy Project might establish an arrangement with energy coalitions such as the Americans for Energy Independence for the purpose of developing a Labor-Industry-Academic Research Energy Conservation and Energy Education Program for the Graphic Communications Industries an amalgum of indutries and related activities serving such fields as: printing and publishing; the graphic and reproduction departments of the packaging field; certain sectors of the fine arts community and the photo finishing industry, photo fabrication units in the high technology industries and papermaking with allied products. An attempt will be made to work through several prominent academic institutions in the area along with the labor community, and, in particular, affiliated local unions from the aforementioned industries in consort with their area contract employers. The project will develop graphic display material and other multi-media communications mediums for disseminating the matter of energy conservation and education among various targeted audiences. In addition, there will be a major research effort for determining the energy consumption and proposed conservation measures for selected printing plants and other related industrial applications.

The components of the proposed program are as follows:

1. Develop a series of slide-tape shows on energy matters for various targeted groups such as:
 - a) elementary school children
 - b) adolescent and young teenagers
 - c) senior level high school and college groups
 - d) adults, including the trade union people
 - e) community based organizations, environmental, and consumer groups.
2. Have graphic display materials printed which could be used to promote each slide-tape show, and also include education packets that would be positive reinforcement of the concepts learned by each audience from the show.
3. Plan and design energy related lesson plans that would become a part of economic courses in two areas:
 - a) A major sub-topic within the curriculum of an economic seminar elective for colleges and universities, high schools, and long term worker education programs.
 - b) to be a segment of a macro economics course in economic education curriculum that is directed at workers in the graphic communications field.

4. Develop a linkage between academia and the marketplace through the formation of partnership between labor, business, academia, government and advocacy groups. This relationship can be established by providing cooperative work assignments for internships for graduate students and consulting fees for their faculty advisors in advertising, public relations and energy conservation research at the following universities. School of Public Communications at Boston University; Harvard Business School's Energy Project and the Energy and Environmental Policy Center at the JFK School for Government; Energy Lab along with the center for Policy Alternatives at MIT.
5. Work with the State Energy Office Extension Service to establish a preventive maintenance training program with employers in order to achieve maximum energy efficiency.
6. Plan a teacher-training seminar in energy education with the state energy office for the craft training and retraining instructors of local unions.
7. Develop a working relationship with the Massachusetts Energy Office Program and Policy Development Division in order to inform the rank and file from local unions about such programs as:
 - a) the urban consumer programs of low-interest loans for home weatherization. (administered by the Executive Office of Community Development).
 - b) Masspool--the carpool/vanpool (administered by the Executive Office of Transportation.)
 - c) the waste oil recovery and re-use program (administered by the Department of Environmental Quality and Engineering)
 - d) the Solar Development Program (administered by the Consumer Affairs' Solar Action Office.)
 - e) how to implement new thermal and lighting standards and the program for insulation standards. (Administered through the State Building Code Commission.)
 - f) a consumer education campaign on proper use and installation of wood stoves.

8. Determine how a fuel distributor could become an Energy Service Corporation (ESCO) - a finance and servicing mechanism to pay fuel and utility cost; while providing energy services to industrial plants, apartments complexes, condominiums, public housing authorities and residential accounts.
9. Organize and implement a district heating plan by using waste heat from various energy consumption sources. The idea is to have a common source for space (and possibly water) heating for a given number of houses in a certain geographic area.

For the project to accomplish the above objectives, it will require ^{3 or 4} ~~two-year~~ funding at the level of \$400,000 each year. The monies would be allocated for the salaries of three full-time and three part-time representatives of the project, the development of graphic materials, the establishment of internships for graduate students, contract research for energy conservation systems and related expenses associated with presenting the multi-media shows to the respective groups.



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LOCAL NO. 600 .. BOSTON

GRAPHIC COMMUNICATIONS INTERNATIONAL UNION

225 BEACH STREET, REVERE, MASSACHUSETTS 02151 • 284-1745

May 3, 1985

DAVID WOOD

~~Loren Cox~~, Director
Center For Energy Policy Research
Building E-40, Room 311
MIT
Cambridge, Ma. 02139

253-3551
Dear Sir:

Regarding our recent phone conversation about the energy education and conservation research outline that I had submitted to Mr. Robert Stobaugh, I would tend to agree with you that the essence of the project would entail information disseminating and the building of a database network in the formulation of present and future energy policy with only a limited amount of basic and applied research involved.

The only interest that researchers at the Energy Lab and other appropriate facilities at MIT might have would be if their work could dovetail into several components of the proposed project, especially in the areas of using new materials for reducing space heating and the introduction of technologies for capturing waste heat from production equipment so as to increase efficiency and productivity.

Another application of new technology could be applied for safety engineering as a positive incentive for management to improve ventilation systems in order to comply with OSHA and EPA regulations.

For this project to come on line it would require the active support of Robert Stobaugh and Henry Lee from Harvard, prominent researcher from MIT, along with a concerted effort from the State Labor Council, AFL-CIO.

Once you have had an opportunity to review the enclosed material, I will call to get your thought on the matter.

Sincerely,

John F. Abate
John F. Abate, Coordinator

Apprentice Programs & Labor Studies

cc: Maureen Ferris
Assistant to the President
Massachusetts State Labor Council, AFL-CIO

Center for Energy Policy Research
Energy Laboratory
E40-311
Massachusetts Institute of Technology
Cambridge, Massachusetts 02139
617/253-3551
Telex 921473 MIT CAM

June 5, 1985

Prof. Lawrence Suskind
Department of Urban Studies and Planning
M.I.T., 3-411D

Dear Larry:

(1)

253-2026
485-0614

495-1684 WRUDY FISHBONE

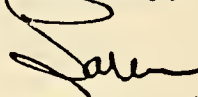
Please find attached a letter from John Abate regarding a project he has been working on for some time. He and I have also discussed this on the phone a couple of times, and he now understands the need for "research content" for such to be interesting in an academic setting.

However, much of his proposal deals with how state and local programs actually work, and it occurred to me that this might fall across some activities in your department. There would appear to be some potential for student involvement in survey work and data gathering (such as the Bacow project on compensation), plus some other prospects that may not be obvious to me.

John Abate may be in touch with you; since this was the only possibility here that he hadn't explored. However it is sent for whatever response you think appropriate.

With best wishes,

Sincerely,



Loren C. Cox
Director

LCC/bjb

/enc.

cc: J. Abate



G C I U

LOCAL NO. 600 . BOSTON

GRAPHIC COMMUNICATIONS INTERNATIONAL UNION

225 BEACH STREET, REVERE, MASSACHUSETTS 02151 • 284-1745

June 3, 1986

Michael Joroff, Director
Architecture and Planning Laboratory
Room 4-209
M.I.T.
77 Massachusetts Avenue
Cambridge, MA 02139

Dear Sir:

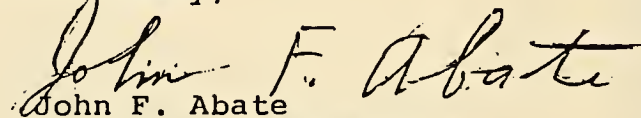
As per our recent phone conversation, I am enclosing a packet of material that contains a proposal outline on energy conservation for the graphic communications field; a copy of which had originally been given to Jim McKeller from the Center for Real Estate Development awhile back, but evidently you never received your copy. Several of the program components, particularly points 8 and 9, could possibly dovetail into your work on the "Smart Building" program.

There is an additional possibility that the same program components could impinge upon several activities of the Center for Real Estate Development: examining the country's demand for office space in the next decade, housing for the poor and housing rehabilitation, public - private strategies for financing urban development.

Another matter should be brought to your attention: during negotiations with the Boston Herald this year, the chief negotiator for the Murdock chain and he also represents the Scripps-Harvard organization, mentioned to me after one of the negotiating sessions that he would be willing to be the contact person to the American Newspaper Publishers Association for the purpose of organizing a one day seminar at MIT for newspaper executives. This seminar would focus on new technologies for communications from the Media Laboratory, how the "Smart Building" concept can make a plant competitive and how Dr. Priest's proposed Joint Center for Information Technology in Society can serve the needs of business, academia, government and labor.

After you have returned from your trip to Japan and Korea in August, I will call to see if we can set up a meeting with everyone so we will be able to pursue these matters further.

Sincerely,


John F. Abate
Coordinator Apprentice
Programs & Labor Studies

cc: Curt Priest, Ph.D.

C
COPE RETIREE CONSULTANT REPORT FORM

cc STEVE SULLIVAN & Bob.H.

This report should be sent to:

Mr. Steve Protulis
National Coordinator
AFL-CIO COPE
815 16th Street, N.W., 6th Floor
Washington, D.C. 20006
(202) 637-5124

Copies sent to:

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Ms. Madeline Matchko
COPE Region Director, Region VIII
Connecticut State Labor Council
30 Sherman Street
West Hartford, Connecticut 06110

The report should be mailed on the last day of each month.

Monthly Report of: MASSACHUSETTS

Consultant name: Kenneth J. Mangan

Address: 48 GRAFTON ST., SHREWSBURY

MA
01545

Work phone ()

Home phone (508) 842-8444

What labor leaders have you contacted in your area?

(Please give name, address, etc.)

What activities are you planning or working on together?

(603)
848-9111

THOMAS TROY - 105 HOOKER RD SALEM NH 03079
COORDINATOR OF CONG. DIST 5 - MERRIMACK VALLEY
CENTRAL COUNCIL. PLANNING TO SHOW NEW VERSION
OF OUR JOBS NOT DONE IN THIS AREA TO VARIOUS
GROUPS.

What State Central Body or County Labor Council officers you have contacted?

(Please give name, title, address, etc.)

What activities are you planning or working on together?

WORKING WITH WORCESTER-FRAMINGHAM GROUP TO
HOLD 3RD ANNUAL COPE RETIREE PARTY
ON SEPT 29TH IN WORCESTER. WILL SENT
STEVE AN INVITATION FORTHWITH

List name, union affiliation, address and telephone number of your Congressional District Coordinators.

(This information should be provided only once unless the name changes)

Please list groups you have contacted and what club meetings you have attended i.e., N.C.S.C., etc.

(Please give names of club leaders, telephone numbers, dates of area activities)

SHOWN MOVIE TO LOCAL 3654 U.S.W.A

(A.T.F./DAKOSOM CO) - CLOSED DOWN TEMPORARILY (???)

ONCE HAD 2500 members - NOW 150 JULY 29

Kenneth G. Gertin, Pres 583 Mendon Rd Northbridge, MA

01534 (508) 234-2404

Send volunteer cards to the National COPE Department monthly.

(If not, please explain why)

STILL LEAVING CARDS WITH GROUPS.

MANY GROUPS HAVE NO MEETINGS
IN JULY and AUGUST

Do you need material; any other help or suggestions?

(Please be specific)

HOPE to see Steve at Retiree
party on Sept. 29th !!

A FEW OF US WALKED PICKET
LINE FOR EASTERN STRIKERS
AT LOCAL FIELD.

C

M.O.S.E.S.
Massachusetts Organization of State Engineers and Scientists

P.O. Box 9051, J.F.K. Station

Room 315, 150 Causeway Street

Boston, Massachusetts 02114

Telephone (617) 367-2727

PAUL K. DONOHUE, PRESIDENT
JOHN F. FITZGERALD, JR., VICE PRESIDENT

JOHN L. VIVEIROS, SECRETARY
ROBERT S. DANILECKI, TREASURER

IMMEDIATE RELEASE

Massachusetts roads and bridges continue to decay - New construction at standstill - State Transportation officials sacrifice projects for one mile of unfunded roadway - Congressional Delegation asked to provide answers.

Contact: John Gatti, Jr., Legislative Chairman

August 7, 1989

Boston - Paul K. Donohue, President of the Massachusetts Organization of State Engineers and Scientists which represents 3200 state engineers, scientists and technicians, today wrote to each member of the Massachusetts congressional delegation seeking "Truth in Financing" regarding the Central Artery Depression.

The high price campaign of misrepresentation by State Transportation officials regarding the Central Artery Depression must stop. Taxpayer costs must become a main issue in analyzing Massachusetts infrastructure needs. With limited state funds, we must consider that to choose one project requires the sacrifice of other projects.

On a day to day basis the repair of our decaying roads and bridge repairs is being sacrificed for one mile of roadway which studies predict won't end traffic woes. The construction projects issued since November 1988, with minor exception, are insignificant and little is planned in the immediate future. For all practical purposes, we have missed the 1989 construction season, and we may miss the 1990 construction season as well.

The Third Harbor Tunnel is definitely needed and along with its connecting roads is committed to 90% funding at a \$3.3 billion price tag. However, as of this day, no federal funds are specifically allocated to the Central Artery Depression which will cost the Massachusetts citizens more than one billion dollars. State Transportation officials are using precious limited federal dollars, that should be used throughout the state for road and bridge repairs, in order to create an impression that extra federal financing is forthcoming for this one mile of roadway.

We are in a financial crisis. Massachusetts taxpayers and their legislators must decide if roads and bridges in Boston, Cambridge, Quincy, Worcester, Springfield, Pittsfield, Fall River, New Bedford, Lowell, Lawrence and every city/town have to be sacrificed to raise the funds for the "dubious" High to Causeway Street billion dollar plus depression.

M.O.S.E.S.
Massachusetts Organization of State Engineers and Scientists

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Room 315, 150 Causeway Street

Boston, Massachusetts 02114

Telephone (617) 367-2727

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ROBERT S. DANILECKI, TREASURER

August 7, 1989

Dear Senator/Congressman:

A serious Commonwealth problem involves obtaining adequate funding to repair and replace roads and bridges throughout Massachusetts. The state has 158 closed bridges; 917 bridges deemed unsafe; 2,351 bridges rated substandard. In 1983 only 24.4% of the state's roads were rated deficient. By 1987, 74% of our roads were rated deficient.

Over the next ten years, it is estimated that \$8.2 billion will be needed to repair these decaying roads and bridges, excluding the Central Artery/Third Harbor Tunnel. (See page 7 of the Survey of Massachusetts Infrastructure Needs for the 1990's.) Even with expected Federal reimbursement for a small portion of these miscellaneous road and bridge repair costs, repairing our roads and bridges will require substantial new state monies.

The Central Artery/Third Harbor Tunnel is estimated to cost an additional \$4.4 billion in 1989 dollars (Ibid, page 7). Ninety percent Federal funding has been committed to the Third Harbor Tunnel. However, the depression of the Artery from High Street to Causeway Street, which will cost in excess of one billion dollars, is not federally funded.

The Congressional record of March 31, 1987, relative to a one vote override of a Presidential Veto, states: "The conferees agreed that the multipurpose four-lane, third harbor tunnel crossing would be eligible for interstate construction funds, along with three major interchanges on the Central Artery. In exchange for this, the state is responsible to pay for the depression of the Central Artery, which is currently estimated to cost over \$800 million." Despite the most generous congressional action to spend several billion dollars to fund the Third Harbor Tunnel and connecting roads, the largest project of its kind ever to be federally funded, State Transportation officials continue to utilize scarce Federal Funds intended for road and bridge repairs throughout Massachusetts to depress only one mile of road which studies predict will not end traffic woes.

State Transportation officials continuously contend the High Street to Causeway Street section of the Central Artery is eligible for federal funding. Practically every major road in Massachusetts is eligible for federal funds. That doesn't mean there are enough federal funds to solve our problems. But it does mean if we spend our limited federal funds on this one project that other projects will be sacrificed.

In particular, State Transportation officials contend that Massachusetts is eligible for Interstate 4 R Funds (resurfacing, restoration, rehabilitation, and reconstruction) for the depression of the Artery. Currently, Massachusetts receives \$31 million per year from this source, which does not touch the surface of our 4 R needs. Use of these funds for the Artery sacrifices numerous needed repairs on the rest of our highway system. Even if the

Senator/Congressman/MOSES
August 7, 1989
Page 2

Federal Government increase these type funds in the next Federal Highway Bond, these funds will never be sufficient to meet out present needs, plus the one billion plus dollars needed for the depression of the Artery.

State Transportation officials contend that a second source of possible federal funding for the one billion dollar plus cost of depressing the Artery is the Interstate Discretionary Fund, which, as it name applies, may be distributed at the discretion of the Federal Government. It requires a "giant leap of faith" to believe that federal officials, who have already agreed to pay billions for the construction of the Third Harbor Tunnel and part of the Central Artery, will now agree to pay the cost of depressing that portion of the Central Artery which they heretofore expected the Commonwealth to pay.

We are in need of your assistance in obtaining some answers. The information specifically requested is to ascertain from the appropriate congressional Transportation Committee, Appropriations Committee and the Administration what additional federal funds will be made available for the depression of the Artery from High to Causeway Street which will not take away from the massive number of substandard roads and bridges in need or replacements throughout Massachusetts.

Thank you very much for your consideration of this request. Please do not hesitate to call if clarification is needed.

Very truly yours,



Paul K. Donohue
President
MOSES

Enclosures: Channel 7 Editorial
Special Commission Interim Report on Financing the Infrastructure
News Articles on Central Artery - "Artery project no cure-all"



EDITORIAL

TITLE Central Artery

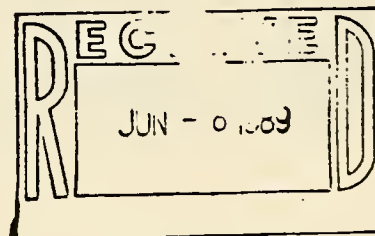
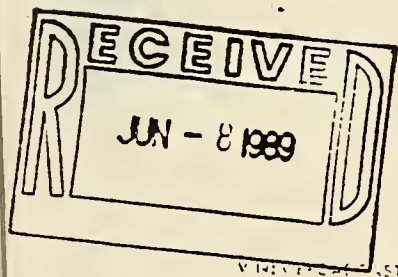
BROADCAST June 2, 1989: 6:27 a.m., 12:27 p.m., 5:15 p.m.; June 4: 10:58 a.m.

DELIVERED BY Sy Yanoff

This area's three leading metropolitan newspapers recently distributed a glossy insert on the massive central artery depression/third Harbor Tunnel project. The material, produced by the state Department of Transportation, illustrated how these projects will improve traffic flow. The drawings were pretty. But the package failed to deal in depth with the most important part of this \$4.4 billion project: it's financing. Before producing more slick brochures on the virtues of the artery depression, the Transportation Department must provide firm answers on who will pay for this part of the project.

The federal government will pay 90% of the cost of Third Harbor Tunnel and 90% of the cost of most of the Central Artery project. But, the legislation that gave federal support to these projects specifically left out the cost of depressing the Central Artery between High and Causeway streets. This portion of the project is not considered part of the interstate highway system, so it's not eligible for federal money. The cost of this part of the project is estimated to be \$860 million. Questions about its financing have been inadequately answered for more than a year. A state commissioned study on the financing of the project is months overdue.

The danger here is that taxpayers may get stuck with paying for this project. If this is the case, then state transportation officials should let this be known now. If taxpayers will be asked to foot the bill for this project, then they must be allowed to determine if the Central Artery depression is worth the cost. Answers must be forthcoming before the digging begins.



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PLEASE PRINT NAME, ADDRESS AND TELEPHONE NUMBER

The Boston Globe

Midsummer high stream

Thursday - Showers likely; 80
Friday - Sunny; 80-85
High tide - 1:50 a.m., 2:28 p.m.
Full report - Page 6b

THURSDAY, JULY 6, 1989

35 Cents at Newsstands beyond 30 miles from Boston 100 Pages • 25 cents

STUDY: ARTERY WORK WON'T END WOES

By Jerry Ackerman
Globe Staff

Boston motorists may still suffer traffic jams as bad as today's even after the third harbor tunnel is built and the Central Artery is depressed at a cost of \$4.4 billion, state officials conceded yesterday.

Nevertheless, they said they expect the

project to remove up to 30,000 cars and trucks daily from the city's streets, and to reduce traffic jams that now last a half-day or more to perhaps only an hour or two.

To gain even these benefits, though, motorists over the next eight years face a commuting life leaving them without key entrance and exit ramps for periods up to

five years. Sections of Storrow Drive will be narrowed while work progresses and several downtown ramps will be closed without replacements until the entire project is complete.

These predictions and more were contained in a two-volume, 14-pound supplementary environmental impact statement, reciting the state's view of the ar-

tery project's strengths and weaknesses, that was sent to 70 city, state and federal offices for review prior to public hearings in the fall.

Within the report, however, the Dukakis administration also offered an olive branch to Boston officials in a running dispute about developmental control of ARTERY, Page 13

20 THE BOSTON GLOBE MONDAY, JULY 10, 1989

Though Artery job can't end snarls, proponents still back \$4.4b project

By Jerry Ackerman
Globe Staff

"It should be noted... that even with the massive improvements represented by the Central Artery and Third Harbor Tunnel in place, traffic will not flow unimpeded in the year 2010 at all places and at all times. The overall conclusion... is that, if the proposed action is not implemented, central Boston, as we know it and as it is evolving, will not be able to function."

Starts and Stops

With those words, the environmental analysis released last week by Artery managers set the stage for a continuing debate over the \$4.4 billion project's strengths and weaknesses.

The report's conclusions are not final. Other agencies are due to file responses by mid-August. A final report is due out by September, with public hearings planned for fall.

The Dukakis administration's goal is to get the project approved by December and by the end of the year start work on the first segments, a two-lane truck road in South Boston and the removal of utility lines in other areas.

Perhaps the project's most critical impact is that its very presence is expected to facilitate further growth downtown, helping add as many as 50,000 more jobs that will create more traffic in already congested streets.

On the other hand, the traffic engineers say, a depressed Artery that has eight to 10 lanes, versus the present six, will be able to absorb much of this crush during rush hours. Even before that, the proposed new tunnel to Logan Airport would be expected to steer 50,000 cars a day away from the Callahan Tunnel.

The gain, says Matthew A. Coogan, state undersecretary of transportation, is that today's congestion on the Artery would not get any worse - and in some cases should improve.

Even if congestion grows on some downtown streets, Coogan envisions traffic whisking along underground at rush hour at speeds up to 40 m.p.h. - a rate rarely seen now.

Still, using the report's own estimates for traffic conditions in the year 2010, the outlook for commuters is mixed.

For example, traffic entering the Callahan Tunnel from downtown now faces congestion an average of four hours a day. This would shrink to two hours with the project, according to the report, but grow to 10 hours if nothing happens.

On the other hand, the project would amount to nothing more than a holding action for motorists coming from the north on Interstate 93. Tie-ups there now last six hours a day and would not be expected to improve even with the project complete. Without it, however, engineers predict tie-ups lasting as long as 14 hours.

From the south the predictions are less clear. Southeast Expressway traffic now crawls for four

hours a day in the morning and six hours at night, according to the report.

While the report warns that this congestion could grow to 11 hours in the morning and nine hours at night without the project, it leaves unanswered the question what happens if the project is built.

These are among the questions and issues to be raised and answered over the next several months before the Artery-tunnel project, now 20 years in discussion and planning, can get the green light it needs to begin.

12 The Boston Herald, Friday, July 7, 1989

Official: Artery project no cure-all

By LAURA BROWN

THE \$4.4 billion Central Artery-Third Harbor Tunnel Project will ease some of Boston's current traffic congestion, but won't solve all of the city's problems, the state's top transportation official said yesterday.

"We never said this project was going to cure the common cold," said state Transportation Secretary Frederick Salvucci. "This project can make things substantially better, but it can't eliminate every problem in the city."

Two chapters of a Supplemental Environmental Impact Statement released by the state this week show the average daily speed for the artery-tunnel "network" will be about the same as the current rate, 19 mph.

"That speed would be closer to 12 mph if the project were not built, according to the report."

But state officials yesterday argued the statistic is misleading because it includes roads that are not part of the project.

"In rush-hour at I-93 where you'll have traffic going



"This project can make things substantially better, but it can't eliminate every problem in the city."

— Frederick Salvucci

7 mph for 12 to 14 hours if we don't take action," Salvucci said. "With the project, you'll get 30 mph at I-93 where there's a one-hour rush-hour. There's a huge difference between 7 mph and 30 mph."

The report predicts traffic will decrease on Boston's local streets after the project is completed because congestion will ease up on the artery.

City officials said they have not had a chance to review the

new documents, which totaled several hundred pages.

But Boston Transportation Commissioner Richard DiMino, who has been extremely critical of some parts of the megaproject, echoed Salvucci's comments about the plan's likely benefits.

"The project is a way of addressing a future problem," DiMino said. "It's not a traffic panacea, but it was never meant to be a traffic panacea."

What we really need is better public transit, high-speed rail and other alternatives."

The city is still trying to convince the state to make design changes at five ramp locations, DiMino said. "We've made progress, but there is still room for improvement," he added.

Andrew Hamilton, a staff scientist for the Conservation Law Foundation, said the report's description of traffic impacts during construction "gives a boost to public transit."

"I think for periods of time you're going to see some time also traffic jams on Storrow Drive, the Central Artery, Alameda Avenue, Northern Avenue," Hamilton said.

"But I like the idea that people are going to be forced to consider the transit system," he added.

CLT argued in a report released earlier this year that the state should beef up the MBTA to get more people out of their cars during and after the artery-tunnel construction.

CLT planners are concerned easing congestion will encourage more people to use their cars, Hamilton added.

J.L.
+ C

Senator Mike Barrett
448 Huron Avenue
Cambridge, Massachusetts 02138

August 8, 1989

Mass. State AFL-CIO
8 Beacon Street
Boston, MA 02108

My thanks to
the AFL, to Arthur and
B-L

Dear Friends,

My deepest appreciation to you for your contribution. You are wonderful to have responded, especially at a time when the political ground seems to be heaving beneath our feet. Apathy would have been understandable, though regrettable; thanks for resisting it and remaining politically involved.

I must tell you that I have never witnessed as much timidity and indecisiveness among elected officials as I have in the past two months. The Legislature is acutely aware of the public's being upset with state government, but its short-term response has been panic rather than steadiness. People have given up trying to defend sensible positions, and the demagogues have had free rein. By early July, anything that looked good was getting a vote, however phony and irresponsible it was. The enclosed reprint shows you what I mean. I have never been so happy for the intercession of a summer recess.

When the Legislature returns next month, I promise to lead in the state Senate as forcefully as I can. We're going to turn these bad times around for Massachusetts state government, and we can start by being honest about the problems and trusting the public's reaction. Meanwhile, I am immensely grateful for your support.

Sincerely,

Mike

Michael J. Barrett
State Senator

Enclosure

P.S. -- Our beautiful daughters, Lily and Hannah, are two months old and thriving. Keep plugging, they seem to be telling me. Good times are ahead.

The Boston Globe

Founded 1872

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Legislative posturing

However understandable the Legislature's urge to support cities and towns, its override of Governor Dukakis' veto of \$100 million in local aid defies common sense, undercuts the state's credit rating and threatens to transfer the problem from one sector of government to another. The Legislature's action creates new problems, along with a confrontation against the executive branch in a probable court fight. The state needs solutions, not posturing.

Had the Legislature coupled its override with a revenue package designed to deal with local aid and the \$400 million in other vetoed items, it would be possible to take its action as a serious and courageous one. Instead, the Legislature has undermined its credibility by effectively reintroducing a deficit for the fiscal 1990 budget.

Even if additional revenues materialize in the coming months, the action places pressure on state programs in health care, welfare, prison operations and other areas where pressing human needs are underfunded.

No one doubts the depth of municipal prob-

lems created by the governor's veto of local aid. Most communities have set their budgets, based on the assumption of at least level funding of local aid. The cuts would force them to revise budgets that, in most communities, are already extremely tight.

As a practical matter, even with the override, they may be forced to take that sort of action if the governor wins the legal battle over his asserted right to impound the funds at stake, or if the state simply does not have the cash to meet the obligation.

Unfortunately, Dukakis contributed to the problem by asserting before the vote that the issue was moot since he intended to impound the funds. That gave members of the Legislature the opportunity to lay the blame at his feet rather than on themselves.

It is discouraging that among 200 members of the House and Senate, only four senators — Michael Barrett, Salvatore Albano, Paul Sheehy and Edward Burke — appreciated the shortsightedness of the action by voting to sustain the veto. The rest will learn later.

